

Salary Regulations UZH 2025



Universität  
Zürich UZH

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Regulations effective as of 1 January 2025

LS = Pay Level  AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 01							HOURLY WAGE (LR05)			
LS 29	72'119	45'659	4'006.60	5'547.62	182.39	256.04	33.02	38.15	38.50	39.38
LS 28	71'398	44'938	3'966.55	5'492.15	180.56	253.48	32.69	37.77	38.11	38.99
LS 27	70'676	44'216	3'926.45	5'436.62	178.74	250.92	32.36	37.39	37.73	38.60
LS 26	69'953	43'493	3'886.30	5'381.00	176.91	248.35	32.03	37.01	37.34	38.20
LS 25	69'229	42'769	3'846.05	5'325.31	175.08	245.78	31.70	36.63	36.96	37.81
LS 24	68'506	42'046	3'805.90	5'269.69	173.25	243.22	31.37	36.25	36.57	37.41
LS 23	67'783	41'323	3'765.70	5'214.08	171.42	240.65	31.04	35.87	36.19	37.02
LS 22	67'061	40'601	3'725.60	5'158.54	169.60	238.09	30.71	35.49	35.80	36.63
LS 21	66'338	39'878	3'685.45	5'102.92	167.77	235.52	30.37	35.09	35.41	36.22
LS 20	65'615	39'155	3'645.30	5'047.31	165.94	232.95	30.04	34.71	35.02	35.83
LS 19	64'890	38'430	3'605.00	4'991.54	164.11	230.38	29.71	34.33	34.64	35.44
LS 18	64'169	37'709	3'564.95	4'936.08	162.28	227.82	29.38	33.95	34.25	35.04
LS 17	63'444	36'984	3'524.65	4'880.31	160.45	225.24	29.05	33.57	33.87	34.65
LS 16	62'600	36'140	3'477.80	4'815.38	158.31	222.25	28.66	33.12	33.41	34.18
LS 15	61'756	35'296	3'430.90	4'750.46	156.18	219.25	28.28	32.68	32.97	33.73
LS 14	60'913	34'453	3'384.05	4'685.62	154.05	216.26	27.89	32.23	32.52	33.26
LS 13	60'072	33'612	3'337.35	4'620.92	151.92	213.27	27.51	31.79	32.07	32.81
LS 12	59'226	32'766	3'290.35	4'555.85	149.78	210.27	27.12	31.34	31.62	32.35
LS 11	58'378	31'918	3'243.20	4'490.62	147.64	207.26	26.73	30.89	31.16	31.88
LS 10	57'538	31'078	3'196.55	4'426.00	145.51	204.28	26.35	30.45	30.72	31.43
LS 9	56'694	30'234	3'149.65	4'361.08	143.38	201.28	25.96	30.00	30.27	30.96
LS 8	55'852	29'392	3'102.90	4'296.31	141.25	198.29	25.57	29.55	29.81	30.50
LS 7	55'006	28'546	3'055.90	4'231.23	139.11	195.29	25.19	29.11	29.37	30.04
LS 6	54'161	27'701	3'008.95	4'166.23	136.97	192.29	24.80	28.66	28.91	29.58
LS 5	53'320	26'860	2'962.20	4'101.54	134.85	189.30	24.41	28.21	28.46	29.11
LS 4	52'476	26'016	2'915.35	4'036.62	132.71	186.31	24.03	27.77	28.02	28.66
LS 3	51'631	25'171	2'868.40	3'971.62	130.57	183.31	23.64	27.32	27.56	28.20
LS 2	50'789	24'329	2'821.60	3'906.85	128.44	180.32	23.26	26.88	27.12	27.74
LS 1	49'947	23'487	2'774.85	3'842.08	126.31	177.33	22.87	26.43	26.66	27.28
AS 1	48'202	21'742	2'677.90	3'707.85	121.90	171.13	22.07	25.50	25.73	26.32
AS 2	46'453	19'993	2'580.70	3'573.31	117.48	164.92	21.27	24.58	24.80	25.37

\* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years  
 \*\* Base salary excl. 13th month salary (GL/13\*12/calendar days) 365 or 366 days  
 \*\*\* Base salary excl. 13th month salary (GL/13\*12/260)  
 \*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2025

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 02							HOURLY WAGE (LR05)			
LS 29	73'077	46'617	4'059.85	5'621.31	184.81	259.44	33.46	38.66	39.01	39.91
LS 28	72'343	45'883	4'019.05	5'564.85	182.95	256.84	33.12	38.27	38.61	39.50
LS 27	71'609	45'149	3'978.30	5'508.38	181.10	254.23	32.79	37.89	38.23	39.11
LS 26	70'878	44'418	3'937.65	5'452.15	179.25	251.64	32.45	37.50	37.83	38.70
LS 25	70'146	43'686	3'897.00	5'395.85	177.40	249.04	32.12	37.11	37.45	38.31
LS 24	69'412	42'952	3'856.20	5'339.38	175.54	246.43	31.78	36.72	37.05	37.90
LS 23	68'679	42'219	3'815.50	5'283.00	173.69	243.83	31.45	36.34	36.67	37.51
LS 22	67'946	41'486	3'774.80	5'226.62	171.83	241.23	31.11	35.95	36.27	37.10
LS 21	67'214	40'754	3'734.10	5'170.31	169.98	238.63	30.78	35.57	35.89	36.71
LS 20	66'481	40'021	3'693.40	5'113.92	168.13	236.03	30.44	35.17	35.49	36.31
LS 19	65'747	39'287	3'652.60	5'057.46	166.27	233.42	30.10	34.78	35.09	35.90
LS 18	65'013	38'553	3'611.85	5'001.00	164.42	230.82	29.77	34.40	34.71	35.51
LS 17	64'280	37'820	3'571.10	4'944.62	162.56	228.21	29.43	34.01	34.31	35.10
LS 16	63'426	36'966	3'523.65	4'878.92	160.40	225.18	29.04	33.56	33.86	34.64
LS 15	62'571	36'111	3'476.15	4'813.15	158.24	222.15	28.65	33.11	33.40	34.17
LS 14	61'715	35'255	3'428.60	4'747.31	156.08	219.11	28.26	32.65	32.95	33.71
LS 13	60'860	34'400	3'381.10	4'681.54	153.91	216.07	27.87	32.20	32.49	33.24
LS 12	60'005	33'545	3'333.60	4'615.77	151.75	213.04	27.47	31.74	32.03	32.76
LS 11	59'150	32'690	3'286.10	4'550.00	149.59	210.00	27.08	31.29	31.57	32.30
LS 10	58'294	31'834	3'238.55	4'484.15	147.42	206.96	26.69	30.84	31.12	31.83
LS 9	57'439	30'979	3'191.05	4'418.38	145.26	203.93	26.30	30.39	30.66	31.37
LS 8	56'585	30'125	3'143.60	4'352.69	143.10	200.89	25.91	29.94	30.21	30.90
LS 7	55'728	29'268	3'096.00	4'286.77	140.93	197.85	25.52	29.49	29.75	30.44
LS 6	54'874	28'414	3'048.55	4'221.08	138.78	194.82	25.13	29.04	29.30	29.97
LS 5	54'019	27'559	3'001.05	4'155.31	136.61	191.78	24.73	28.58	28.83	29.50
LS 4	53'164	26'704	2'953.55	4'089.54	134.45	188.75	24.34	28.12	28.38	29.03
LS 3	52'310	25'850	2'906.10	4'023.85	132.29	185.72	23.95	27.67	27.92	28.57
LS 2	51'456	24'996	2'858.65	3'958.15	130.13	182.68	23.56	27.22	27.47	28.10
LS 1	50'601	24'141	2'811.15	3'892.38	127.97	179.65	23.17	26.77	27.01	27.63
AS 1	48'854	22'394	2'714.10	3'758.00	123.55	173.45	22.37	25.85	26.08	26.68
AS 2	47'083	20'623	2'615.70	3'621.77	119.07	167.16	21.56	24.91	25.14	25.71

\* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

\*\* Base salary excl. 13th month salary (GL/13\*12/calendar days) 365 or 366 days

\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

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LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 03							HOURLY WAGE (LR05)			
LS 29	74'288	47'828	4'127.10	5'714.46	187.87	263.74	34.01	39.30	39.65	40.56
LS 28	73'542	47'082	4'085.65	5'657.08	185.99	261.10	33.67	38.91	39.26	40.16
LS 27	72'796	46'336	4'044.20	5'599.69	184.10	258.45	33.33	38.51	38.86	39.75
LS 26	72'050	45'590	4'002.80	5'542.31	182.21	255.80	32.99	38.12	38.46	39.35
LS 25	71'302	44'842	3'961.20	5'484.77	180.32	253.14	32.65	37.73	38.07	38.94
LS 24	70'560	44'100	3'920.00	5'427.69	178.44	250.51	32.31	37.33	37.67	38.54
LS 23	69'813	43'353	3'878.50	5'370.23	176.56	247.86	31.97	36.94	37.27	38.13
LS 22	69'068	42'608	3'837.10	5'312.92	174.67	245.21	31.62	36.54	36.87	37.71
LS 21	68'324	41'864	3'795.80	5'255.69	172.79	242.57	31.28	36.14	36.47	37.31
LS 20	67'579	41'119	3'754.40	5'198.38	170.91	239.93	30.94	35.75	36.07	36.90
LS 19	66'832	40'372	3'712.90	5'140.92	169.02	237.27	30.60	35.36	35.68	36.50
LS 18	66'087	39'627	3'671.50	5'083.62	167.13	234.63	30.26	34.97	35.28	36.09
LS 17	65'342	38'882	3'630.10	5'026.31	165.25	231.98	29.92	34.57	34.88	35.69
LS 16	64'471	38'011	3'581.70	4'959.31	163.05	228.89	29.52	34.11	34.42	35.21
LS 15	63'602	37'142	3'533.45	4'892.46	160.85	225.81	29.12	33.65	33.95	34.73
LS 14	62'731	36'271	3'485.05	4'825.46	158.65	222.71	28.72	33.19	33.48	34.25
LS 13	61'864	35'404	3'436.90	4'758.77	156.45	219.64	28.33	32.74	33.03	33.79
LS 12	60'995	34'535	3'388.60	4'691.92	154.26	216.55	27.93	32.27	32.56	33.31
LS 11	60'123	33'663	3'340.15	4'624.85	152.05	213.45	27.53	31.81	32.10	32.84
LS 10	59'253	32'793	3'291.85	4'557.92	149.85	210.37	27.13	31.35	31.63	32.36
LS 9	58'380	31'920	3'243.35	4'490.77	147.64	207.27	26.73	30.89	31.16	31.88
LS 8	57'516	31'056	3'195.35	4'424.31	145.46	204.20	26.34	30.44	30.71	31.42
LS 7	56'645	30'185	3'146.95	4'357.31	143.25	201.11	25.94	29.97	30.24	30.94
LS 6	55'775	29'315	3'098.60	4'290.38	141.05	198.02	25.54	29.51	29.78	30.46
LS 5	54'905	28'445	3'050.30	4'223.46	138.85	194.93	25.14	29.05	29.31	29.98
LS 4	54'037	27'577	3'002.05	4'156.69	136.66	191.85	24.74	28.59	28.84	29.51
LS 3	53'167	26'707	2'953.70	4'089.77	134.46	188.76	24.34	28.12	28.38	29.03
LS 2	52'299	25'839	2'905.50	4'023.00	132.26	185.68	23.95	27.67	27.92	28.57
LS 1	51'427	24'967	2'857.05	3'955.92	130.06	182.58	23.55	27.21	27.46	28.09
AS 1	49'685	23'225	2'760.30	3'821.92	125.65	176.40	22.75	26.29	26.52	27.13
AS 2	47'884	21'424	2'660.20	3'683.38	121.10	170.00	21.92	25.33	25.56	26.14

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

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1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 04							HOURLY WAGE (LR05)			
LS 29	75'781	49'321	4'210.05	5'829.31	191.65	269.04	34.70	40.10	40.46	41.39
LS 28	75'021	48'561	4'167.85	5'770.85	189.73	266.35	34.35	39.69	40.05	40.97
LS 27	74'263	47'803	4'125.70	5'712.54	187.81	263.66	34.00	39.29	39.64	40.55
LS 26	73'502	47'042	4'083.45	5'654.00	185.88	260.95	33.65	38.88	39.23	40.13
LS 25	72'739	46'279	4'041.05	5'595.31	183.96	258.24	33.31	38.49	38.84	39.73
LS 24	71'980	45'520	3'998.90	5'536.92	182.04	255.55	32.96	38.09	38.43	39.31
LS 23	71'219	44'759	3'956.60	5'478.38	180.11	252.85	32.61	37.68	38.02	38.89
LS 22	70'459	43'999	3'914.40	5'419.92	178.19	250.15	32.26	37.28	37.61	38.48
LS 21	69'696	43'236	3'872.00	5'361.23	176.26	247.44	31.91	36.87	37.20	38.06
LS 20	68'933	42'473	3'829.60	5'302.54	174.33	244.73	31.56	36.47	36.80	37.64
LS 19	68'172	41'712	3'787.35	5'244.00	172.41	242.03	31.21	36.06	36.39	37.22
LS 18	67'413	40'953	3'745.15	5'185.62	170.49	239.34	30.87	35.67	35.99	36.82
LS 17	66'653	40'193	3'702.95	5'127.15	168.56	236.64	30.52	35.27	35.58	36.40
LS 16	65'766	39'306	3'653.65	5'058.92	166.32	233.49	30.11	34.79	35.11	35.91
LS 15	64'878	38'418	3'604.35	4'990.62	164.08	230.34	29.71	34.33	34.64	35.44
LS 14	63'992	37'532	3'555.10	4'922.46	161.83	227.19	29.30	33.86	34.16	34.95
LS 13	63'101	36'641	3'505.60	4'853.92	159.58	224.03	28.89	33.38	33.68	34.46
LS 12	62'214	35'754	3'456.35	4'785.69	157.34	220.88	28.49	32.92	33.22	33.98
LS 11	61'325	34'865	3'406.95	4'717.31	155.09	217.72	28.08	32.45	32.74	33.49
LS 10	60'437	33'977	3'357.60	4'649.00	152.84	214.57	27.67	31.97	32.26	33.00
LS 9	59'549	33'089	3'308.30	4'580.69	150.60	211.42	27.27	31.51	31.79	32.52
LS 8	58'662	32'202	3'259.00	4'512.46	148.35	208.27	26.86	31.04	31.32	32.04
LS 7	57'777	31'317	3'209.85	4'444.38	146.12	205.13	26.45	30.56	30.84	31.55
LS 6	56'889	30'429	3'160.50	4'376.08	143.87	201.97	26.05	30.10	30.37	31.07
LS 5	56'002	29'542	3'111.20	4'307.85	141.63	198.82	25.64	29.63	29.89	30.58
LS 4	55'113	28'653	3'061.85	4'239.46	139.38	195.67	25.23	29.15	29.42	30.09
LS 3	54'227	27'767	3'012.60	4'171.31	137.14	192.52	24.83	28.69	28.95	29.61
LS 2	53'340	26'880	2'963.35	4'103.08	134.90	189.37	24.42	28.22	28.47	29.13
LS 1	52'452	25'992	2'914.00	4'034.77	132.65	186.22	24.02	27.76	28.00	28.65
AS 1	50'672	24'212	2'815.10	3'897.85	128.15	179.90	23.20	26.81	27.05	27.67
AS 2	48'869	22'409	2'714.95	3'759.15	123.59	173.50	22.38	25.86	26.09	26.69

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1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 05							HOURLY WAGE (LR05)			
LS 29	77'587	51'127	4'310.40	5'968.23	196.22	275.46	35.53	41.05	41.42	42.38
LS 28	76'810	50'350	4'267.20	5'908.46	194.25	272.70	35.17	40.64	41.00	41.95
LS 27	76'031	49'571	4'223.95	5'848.54	192.28	269.93	34.81	40.22	40.58	41.52
LS 26	75'249	48'789	4'180.50	5'788.38	190.30	267.16	34.45	39.81	40.17	41.09
LS 25	74'470	48'010	4'137.20	5'728.46	188.33	264.39	34.10	39.40	39.76	40.67
LS 24	73'691	47'231	4'093.95	5'668.54	186.36	261.62	33.74	38.99	39.34	40.24
LS 23	72'913	46'453	4'050.70	5'608.69	184.40	258.86	33.39	38.58	38.93	39.82
LS 22	72'135	45'675	4'007.50	5'548.85	182.43	256.10	33.03	38.17	38.51	39.39
LS 21	71'355	44'895	3'964.15	5'488.85	180.46	253.33	32.67	37.75	38.09	38.97
LS 20	70'577	44'117	3'920.95	5'429.00	178.49	250.57	32.32	37.35	37.68	38.55
LS 19	69'796	43'336	3'877.55	5'368.92	176.51	247.80	31.96	36.93	37.26	38.12
LS 18	69'015	42'555	3'834.15	5'308.85	174.54	245.02	31.60	36.51	36.84	37.69
LS 17	68'236	41'776	3'790.90	5'248.92	172.57	242.26	31.24	36.10	36.42	37.26
LS 16	67'331	40'871	3'740.60	5'179.31	170.28	239.04	30.83	35.62	35.94	36.77
LS 15	66'421	39'961	3'690.05	5'109.31	167.98	235.81	30.41	35.14	35.46	36.27
LS 14	65'512	39'052	3'639.55	5'039.38	165.68	232.59	30.00	34.67	34.98	35.78
LS 13	64'600	38'140	3'588.90	4'969.23	163.37	229.35	29.58	34.18	34.49	35.28
LS 12	63'692	37'232	3'538.45	4'899.38	161.08	226.13	29.16	33.69	34.00	34.78
LS 11	62'784	36'324	3'488.00	4'829.54	158.78	222.90	28.75	33.22	33.52	34.29
LS 10	61'876	35'416	3'437.55	4'759.69	156.48	219.68	28.33	32.74	33.03	33.79
LS 9	60'966	34'506	3'387.00	4'689.69	154.18	216.45	27.91	32.25	32.54	33.29
LS 8	60'056	33'596	3'336.45	4'619.69	151.88	213.22	27.50	31.78	32.06	32.80
LS 7	59'145	32'685	3'285.85	4'549.62	149.58	209.98	27.08	31.29	31.57	32.30
LS 6	58'236	31'776	3'235.35	4'479.69	147.28	206.76	26.66	30.81	31.08	31.80
LS 5	57'326	30'866	3'184.80	4'409.69	144.98	203.52	26.25	30.33	30.60	31.31
LS 4	56'417	29'957	3'134.30	4'339.77	142.68	200.30	25.83	29.85	30.12	30.81
LS 3	55'508	29'048	3'083.80	4'269.85	140.38	197.07	25.42	29.37	29.64	30.32
LS 2	54'596	28'136	3'033.10	4'199.69	138.07	193.83	25.00	28.89	29.15	29.82
LS 1	53'688	27'228	2'982.65	4'129.85	135.78	190.61	24.58	28.40	28.66	29.32
AS 1	51'870	25'410	2'881.65	3'990.00	131.18	184.15	23.75	27.44	27.69	28.33
AS 2	50'055	23'595	2'780.85	3'850.38	126.59	177.71	22.92	26.48	26.72	27.34

\* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

\*\* Base salary excl. 13th month salary (GL/13\*12/calendar days) 365 or 366 days

\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2025

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
	MONTHLY SALARY (LR01) KL. 06						HOURLY WAGE (LR05)			
LS 29	79'740	53'280	4'430.00	6'133.85	201.66	283.10	36.51	42.19	42.57	43.55
LS 28	78'941	52'481	4'385.60	6'072.38	199.64	280.26	36.15	41.77	42.15	43.12
LS 27	78'140	51'680	4'341.10	6'010.77	197.61	277.42	35.78	41.34	41.72	42.67
LS 26	77'337	50'877	4'296.50	5'949.00	195.58	274.57	35.41	40.92	41.28	42.23
LS 25	76'534	50'074	4'251.90	5'887.23	193.55	271.72	35.04	40.49	40.85	41.79
LS 24	75'732	49'272	4'207.35	5'825.54	191.52	268.87	34.68	40.07	40.43	41.36
LS 23	74'931	48'471	4'162.85	5'763.92	189.50	266.03	34.31	39.65	40.00	40.92
LS 22	74'130	47'670	4'118.35	5'702.31	187.47	263.18	33.94	39.22	39.57	40.48
LS 21	73'328	46'868	4'073.80	5'640.62	185.44	260.34	33.58	38.80	39.15	40.05
LS 20	72'530	46'070	4'029.45	5'579.23	183.43	257.50	33.21	38.37	38.72	39.61
LS 19	71'725	45'265	3'984.70	5'517.31	181.39	254.64	32.84	37.95	38.29	39.17
LS 18	70'926	44'466	3'940.35	5'455.85	179.37	251.81	32.48	37.53	37.87	38.74
LS 17	70'124	43'664	3'895.80	5'394.15	177.34	248.96	32.11	37.10	37.44	38.30
LS 16	69'188	42'728	3'843.80	5'322.15	174.97	245.64	31.68	36.61	36.94	37.78
LS 15	68'253	41'793	3'791.85	5'250.23	172.61	242.32	31.25	36.11	36.43	37.27
LS 14	67'318	40'858	3'739.90	5'178.31	170.25	239.00	30.82	35.61	35.93	36.76
LS 13	66'382	39'922	3'687.90	5'106.31	167.88	235.68	30.39	35.12	35.43	36.25
LS 12	65'447	38'987	3'635.95	5'034.38	165.51	232.36	29.97	34.63	34.94	35.75
LS 11	64'512	38'052	3'584.00	4'962.46	163.15	229.04	29.54	34.13	34.44	35.23
LS 10	63'577	37'117	3'532.05	4'890.54	160.78	225.72	29.11	33.64	33.94	34.72
LS 9	62'643	36'183	3'480.15	4'818.69	158.42	222.40	28.68	33.14	33.44	34.21
LS 8	61'709	35'249	3'428.30	4'746.85	156.06	219.09	28.26	32.65	32.95	33.71
LS 7	60'775	34'315	3'376.40	4'675.00	153.70	215.77	27.83	32.16	32.45	33.19
LS 6	59'840	33'380	3'324.45	4'603.08	151.33	212.45	27.40	31.66	31.95	32.68
LS 5	58'904	32'444	3'272.45	4'531.08	148.97	209.13	26.97	31.16	31.44	32.17
LS 4	57'967	31'507	3'220.40	4'459.00	146.60	205.80	26.54	30.67	30.94	31.65
LS 3	57'030	30'570	3'168.35	4'386.92	144.23	202.47	26.11	30.17	30.44	31.14
LS 2	56'095	29'635	3'116.40	4'315.00	141.86	199.15	25.68	29.67	29.94	30.63
LS 1	55'162	28'702	3'064.55	4'243.23	139.50	195.84	25.26	29.19	29.45	30.13
AS 1	53'292	26'832	2'960.65	4'099.38	134.77	189.20	24.40	28.19	28.45	29.10
AS 2	51'422	24'962	2'856.80	3'955.54	130.05	182.56	23.54	27.20	27.45	28.08

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

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Salary Regulations UZH 2025

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
	MONTHLY SALARY (LR01) KL. 07						HOURLY WAGE (LR05)			
LS 29	82'266	55'806	4'570.35	6'328.15	208.05	292.07	37.67	43.53	43.92	44.93
LS 28	81'440	54'980	4'524.45	6'264.62	205.96	289.14	37.29	43.09	43.48	44.48
LS 27	80'612	54'152	4'478.45	6'200.92	203.87	286.20	36.91	42.65	43.03	44.02
LS 26	79'784	53'324	4'432.45	6'137.23	201.77	283.26	36.53	42.21	42.59	43.57
LS 25	78'955	52'495	4'386.40	6'073.46	199.68	280.31	36.15	41.77	42.15	43.12
LS 24	78'129	51'669	4'340.50	6'009.92	197.59	277.38	35.77	41.33	41.70	42.66
LS 23	77'303	50'843	4'294.60	5'946.38	195.50	274.45	35.40	40.90	41.27	42.22
LS 22	76'475	50'015	4'248.60	5'882.69	193.40	271.51	35.02	40.47	40.83	41.77
LS 21	75'647	49'187	4'202.60	5'819.00	191.31	268.57	34.64	40.03	40.39	41.32
LS 20	74'821	48'361	4'156.70	5'755.46	189.22	265.64	34.26	39.59	39.94	40.86
LS 19	73'994	47'534	4'110.80	5'691.85	187.13	262.70	33.88	39.15	39.50	40.41
LS 18	73'168	46'708	4'064.90	5'628.31	185.04	259.77	33.50	38.71	39.06	39.96
LS 17	72'339	45'879	4'018.85	5'564.54	182.94	256.82	33.12	38.27	38.61	39.50
LS 16	71'373	44'913	3'965.15	5'490.23	180.50	253.40	32.68	37.76	38.10	38.98
LS 15	70'406	43'946	3'911.45	5'415.85	178.06	249.96	32.24	37.25	37.59	38.45
LS 14	69'443	42'983	3'857.95	5'341.77	175.62	246.54	31.80	36.74	37.08	37.93
LS 13	68'477	42'017	3'804.30	5'267.46	173.18	243.11	31.35	36.22	36.55	37.39
LS 12	67'510	41'050	3'750.55	5'193.08	170.73	239.68	30.91	35.72	36.04	36.87
LS 11	66'544	40'084	3'696.90	5'118.77	168.29	236.25	30.47	35.21	35.52	36.34
LS 10	65'580	39'120	3'643.35	5'044.62	165.85	232.83	30.03	34.70	35.01	35.82
LS 9	64'614	38'154	3'589.65	4'970.31	163.41	229.40	29.59	34.19	34.50	35.29
LS 8	63'650	37'190	3'536.10	4'896.15	160.97	225.98	29.14	33.67	33.97	34.76
LS 7	62'684	36'224	3'482.45	4'821.85	158.53	222.55	28.70	33.16	33.46	34.23
LS 6	61'720	35'260	3'428.90	4'747.69	156.09	219.12	28.26	32.65	32.95	33.71
LS 5	60'754	34'294	3'375.20	4'673.38	153.65	215.69	27.82	32.15	32.44	33.18
LS 4	59'788	33'328	3'321.55	4'599.08	151.20	212.27	27.38	31.64	31.92	32.66
LS 3	58'824	32'364	3'268.00	4'524.92	148.76	208.84	26.93	31.12	31.40	32.12
LS 2	57'855	31'395	3'214.15	4'450.38	146.31	205.40	26.49	30.61	30.88	31.59
LS 1	56'890	30'430	3'160.55	4'376.15	143.87	201.98	26.05	30.10	30.37	31.07
AS 1	54'961	28'501	3'053.40	4'227.77	139.00	195.13	25.17	29.08	29.35	30.02
AS 2	53'030	26'570	2'946.10	4'079.23	134.11	188.27	24.28	28.06	28.31	28.96

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

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Salary Regulations UZH 2025

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 08							HOURLY WAGE (LR05)			
LS 29	85'196	58'736	4'733.10	6'553.54	215.46	302.47	39.01	45.08	45.48	46.53
LS 28	84'341	57'881	4'685.60	6'487.77	213.30	299.44	38.62	44.63	45.03	46.06
LS 27	83'481	57'021	4'637.85	6'421.62	211.12	296.38	38.22	44.16	44.56	45.58
LS 26	82'625	56'165	4'590.30	6'355.77	208.96	293.34	37.83	43.71	44.11	45.12
LS 25	81'767	55'307	4'542.60	6'289.77	206.79	290.30	37.44	43.26	43.65	44.65
LS 24	80'908	54'448	4'494.90	6'223.69	204.61	287.25	37.05	42.81	43.20	44.19
LS 23	80'051	53'591	4'447.30	6'157.77	202.45	284.20	36.65	42.35	42.73	43.71
LS 22	79'195	52'735	4'399.70	6'091.92	200.28	281.17	36.26	41.90	42.28	43.25
LS 21	78'337	51'877	4'352.05	6'025.92	198.11	278.12	35.87	41.45	41.82	42.78
LS 20	77'479	51'019	4'304.40	5'959.92	195.94	275.07	35.48	41.00	41.37	42.32
LS 19	76'618	50'158	4'256.55	5'893.69	193.77	272.02	35.08	40.53	40.90	41.84
LS 18	75'764	49'304	4'209.10	5'828.00	191.61	268.98	34.69	40.08	40.45	41.37
LS 17	74'907	48'447	4'161.50	5'762.08	189.44	265.94	34.30	39.63	39.99	40.91
LS 16	73'906	47'446	4'105.90	5'685.08	186.91	262.39	33.84	39.10	39.45	40.36
LS 15	72'907	46'447	4'050.40	5'608.23	184.38	258.84	33.38	38.57	38.92	39.81
LS 14	71'905	45'445	3'994.70	5'531.15	181.85	255.28	32.92	38.04	38.38	39.26
LS 13	70'905	44'445	3'939.15	5'454.23	179.32	251.73	32.47	37.52	37.86	38.73
LS 12	69'906	43'446	3'883.65	5'377.38	176.79	248.19	32.01	36.99	37.32	38.18
LS 11	68'903	42'443	3'827.95	5'300.23	174.25	244.63	31.55	36.46	36.78	37.63
LS 10	67'905	41'445	3'772.50	5'223.46	171.73	241.08	31.09	35.92	36.25	37.08
LS 9	66'904	40'444	3'716.90	5'146.46	169.20	237.53	30.63	35.39	35.71	36.53
LS 8	65'904	39'444	3'661.35	5'069.54	166.67	233.98	30.18	34.87	35.19	36.00
LS 7	64'901	38'441	3'605.60	4'992.38	164.13	230.42	29.72	34.34	34.65	35.45
LS 6	63'902	37'442	3'550.10	4'915.54	161.61	226.87	29.26	33.81	34.11	34.90
LS 5	62'904	36'444	3'494.65	4'838.77	159.08	223.33	28.80	33.28	33.58	34.35
LS 4	61'903	35'443	3'439.05	4'761.77	156.55	219.77	28.34	32.75	33.04	33.80
LS 3	60'902	34'442	3'383.45	4'684.77	154.02	216.22	27.89	32.23	32.52	33.26
LS 2	59'903	33'443	3'327.95	4'607.92	151.49	212.67	27.43	31.70	31.98	32.72
LS 1	58'903	32'443	3'272.40	4'531.00	148.96	209.12	26.97	31.16	31.44	32.17
AS 1	56'899	30'439	3'161.05	4'376.85	143.90	202.01	26.05	30.10	30.37	31.07
AS 2	54'896	28'436	3'049.80	4'222.77	138.83	194.90	25.14	29.05	29.31	29.98

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1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 09							HOURLY WAGE (LR05)			
LS 29	88'569	62'109	4'920.50	6'813.00	223.99	314.45	40.55	46.86	47.28	48.36
LS 28	87'675	61'215	4'870.85	6'744.23	221.73	311.27	40.14	46.38	46.80	47.87
LS 27	86'782	60'322	4'821.20	6'675.54	219.47	308.10	39.74	45.92	46.33	47.40
LS 26	85'893	59'433	4'771.85	6'607.15	217.22	304.95	39.33	45.45	45.85	46.91
LS 25	85'000	58'540	4'722.20	6'538.46	214.96	301.78	38.92	44.97	45.38	46.42
LS 24	84'108	57'648	4'672.65	6'469.85	212.71	298.61	38.51	44.50	44.90	45.93
LS 23	83'214	56'754	4'623.00	6'401.08	210.45	295.43	38.10	44.02	44.42	45.44
LS 22	82'323	55'863	4'573.50	6'332.54	208.19	292.27	37.69	43.55	43.94	44.95
LS 21	81'430	54'970	4'523.90	6'263.85	205.93	289.10	37.28	43.08	43.46	44.46
LS 20	80'540	54'080	4'474.45	6'195.38	203.68	285.94	36.88	42.61	43.00	43.99
LS 19	79'646	53'186	4'424.80	6'126.62	201.42	282.77	36.47	42.14	42.52	43.50
LS 18	78'754	52'294	4'375.20	6'058.00	199.17	279.60	36.06	41.67	42.04	43.01
LS 17	77'861	51'401	4'325.60	5'989.31	196.91	276.43	35.65	41.19	41.56	42.52
LS 16	76'821	50'361	4'267.85	5'909.31	194.28	272.74	35.17	40.64	41.00	41.95
LS 15	75'780	49'320	4'210.00	5'829.23	191.65	269.04	34.70	40.10	40.46	41.39
LS 14	74'738	48'278	4'152.10	5'749.08	189.01	265.34	34.22	39.54	39.90	40.81
LS 13	73'697	47'237	4'094.30	5'669.00	186.38	261.65	33.74	38.99	39.34	40.24
LS 12	72'658	46'198	4'036.55	5'589.08	183.75	257.96	33.27	38.44	38.79	39.68
LS 11	71'618	45'158	3'978.80	5'509.08	181.12	254.27	32.79	37.89	38.23	39.11
LS 10	70'577	44'117	3'920.95	5'429.00	178.49	250.57	32.32	37.35	37.68	38.55
LS 9	69'535	43'075	3'863.05	5'348.85	175.85	246.87	31.84	36.79	37.12	37.98
LS 8	68'495	42'035	3'805.30	5'268.85	173.22	243.18	31.36	36.24	36.56	37.40
LS 7	67'453	40'993	3'747.40	5'188.69	170.59	239.48	30.89	35.69	36.01	36.84
LS 6	66'412	39'952	3'689.55	5'108.62	167.95	235.78	30.41	35.14	35.46	36.27
LS 5	65'374	38'914	3'631.90	5'028.77	165.33	232.10	29.93	34.58	34.90	35.70
LS 4	64'334	37'874	3'574.10	4'948.77	162.70	228.40	29.46	34.04	34.35	35.14
LS 3	63'293	36'833	3'516.30	4'868.69	160.07	224.71	28.98	33.49	33.79	34.56
LS 2	62'251	35'791	3'458.40	4'788.54	157.43	221.01	28.50	32.93	33.23	33.99
LS 1	61'210	34'750	3'400.55	4'708.46	154.80	217.31	28.03	32.39	32.68	33.43
AS 1	59'127	32'667	3'284.85	4'548.23	149.53	209.92	27.07	31.28	31.56	32.29
AS 2	57'046	30'586	3'169.20	4'388.15	144.27	202.53	26.12	30.18	30.45	31.15

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1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 10							HOURLY WAGE (LR05)			
LS 29	92'408	65'948	5'133.80	7'108.31	233.70	328.08	42.31	48.89	49.33	50.46
LS 28	91'481	65'021	5'082.30	7'037.00	231.35	324.78	41.89	48.40	48.84	49.96
LS 27	90'546	64'086	5'030.35	6'965.08	228.99	321.47	41.46	47.91	48.34	49.45
LS 26	89'615	63'155	4'978.60	6'893.46	226.63	318.16	41.03	47.41	47.84	48.94
LS 25	88'684	62'224	4'926.90	6'821.85	224.28	314.85	40.61	46.92	47.35	48.44
LS 24	87'754	61'294	4'875.20	6'750.31	221.93	311.55	40.18	46.43	46.85	47.92
LS 23	86'821	60'361	4'823.40	6'678.54	219.57	308.24	39.75	45.93	46.34	47.41
LS 22	85'892	59'432	4'771.80	6'607.08	217.22	304.94	39.33	45.45	45.85	46.91
LS 21	84'958	58'498	4'719.90	6'535.23	214.86	301.63	38.90	44.95	45.35	46.40
LS 20	84'026	57'566	4'668.10	6'463.54	212.50	298.32	38.47	44.45	44.85	45.88
LS 19	83'093	56'633	4'616.30	6'391.77	210.14	295.00	38.05	43.97	44.36	45.38
LS 18	82'163	55'703	4'564.60	6'320.23	207.79	291.70	37.62	43.47	43.86	44.87
LS 17	81'232	54'772	4'512.90	6'248.62	205.43	288.40	37.19	42.97	43.36	44.36
LS 16	80'145	53'685	4'452.50	6'165.00	202.68	284.54	36.70	42.41	42.79	43.77
LS 15	79'058	52'598	4'392.10	6'081.38	199.94	280.68	36.20	41.83	42.21	43.18
LS 14	77'972	51'512	4'331.80	5'997.85	197.19	276.82	35.70	41.25	41.62	42.58
LS 13	76'886	50'426	4'271.45	5'914.31	194.44	272.97	35.20	40.67	41.04	41.98
LS 12	75'798	49'338	4'211.00	5'830.62	191.69	269.11	34.71	40.11	40.47	41.40
LS 11	74'711	48'251	4'150.60	5'747.00	188.94	265.25	34.21	39.53	39.89	40.80
LS 10	73'625	47'165	4'090.30	5'663.46	186.20	261.39	33.71	38.95	39.30	40.21
LS 9	72'538	46'078	4'029.90	5'579.85	183.45	257.53	33.21	38.37	38.72	39.61
LS 8	71'450	44'990	3'969.45	5'496.15	180.70	253.67	32.72	37.81	38.15	39.03
LS 7	70'363	43'903	3'909.05	5'412.54	177.95	249.81	32.22	37.23	37.57	38.43
LS 6	69'276	42'816	3'848.65	5'328.92	175.20	245.95	31.72	36.65	36.98	37.83
LS 5	68'188	41'728	3'788.20	5'245.23	172.45	242.09	31.22	36.07	36.40	37.24
LS 4	67'100	40'640	3'727.80	5'161.54	169.69	238.22	30.72	35.50	35.82	36.64
LS 3	66'012	39'552	3'667.35	5'077.85	166.94	234.36	30.23	34.93	35.25	36.06
LS 2	64'925	38'465	3'606.95	4'994.23	164.19	230.50	29.73	34.35	34.66	35.46
LS 1	63'839	37'379	3'546.60	4'910.69	161.45	226.65	29.23	33.78	34.08	34.86
AS 1	61'667	35'207	3'425.95	4'743.62	155.95	218.94	28.24	32.63	32.93	33.68
AS 2	59'492	33'032	3'305.10	4'576.31	150.45	211.21	27.24	31.48	31.76	32.49

\* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

\*\* Base salary excl. 13th month salary (GL/13\*12/calendar days) 365 or 366 days

\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2025

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 11							HOURLY WAGE (LR05)			
LS 29	96'761	70'301	5'375.60	7'443.15	244.71	343.53	44.30	51.19	51.65	52.84
LS 28	95'783	69'323	5'321.30	7'367.92	242.23	340.06	43.86	50.68	51.14	52.31
LS 27	94'807	68'347	5'267.05	7'292.85	239.76	336.59	43.41	50.16	50.61	51.78
LS 26	93'830	67'370	5'212.80	7'217.69	237.29	333.12	42.96	49.64	50.09	51.24
LS 25	92'855	66'395	5'158.60	7'142.69	234.83	329.66	42.52	49.13	49.57	50.71
LS 24	91'881	65'421	5'104.50	7'067.77	232.37	326.20	42.07	48.61	49.05	50.18
LS 23	90'905	64'445	5'050.30	6'992.69	229.90	322.74	41.62	48.09	48.52	49.64
LS 22	89'929	63'469	4'996.05	6'917.62	227.43	319.27	41.18	47.58	48.01	49.12
LS 21	88'951	62'491	4'941.70	6'842.38	224.96	315.80	40.73	47.06	47.49	48.58
LS 20	87'975	61'515	4'887.50	6'767.31	222.49	312.34	40.28	46.54	46.96	48.04
LS 19	86'999	60'539	4'833.30	6'692.23	220.02	308.87	39.83	46.02	46.44	47.51
LS 18	86'024	59'564	4'779.10	6'617.23	217.55	305.41	39.39	45.52	45.92	46.98
LS 17	85'046	58'586	4'724.80	6'542.00	215.08	301.94	38.94	45.00	45.40	46.44
LS 16	83'907	57'447	4'661.50	6'454.38	212.20	297.89	38.42	44.39	44.79	45.82
LS 15	82'768	56'308	4'598.20	6'366.77	209.32	293.85	37.90	43.79	44.19	45.20
LS 14	81'629	55'169	4'534.95	6'279.15	206.44	289.81	37.38	43.19	43.58	44.58
LS 13	80'489	54'029	4'471.60	6'191.46	203.55	285.76	36.85	42.58	42.96	43.95
LS 12	79'351	52'891	4'408.40	6'103.92	200.68	281.72	36.33	41.98	42.36	43.33
LS 11	78'213	51'753	4'345.15	6'016.38	197.80	277.68	35.81	41.38	41.75	42.71
LS 10	77'074	50'614	4'281.90	5'928.77	194.92	273.64	35.29	40.78	41.14	42.09
LS 9	75'932	49'472	4'218.45	5'840.92	192.03	269.58	34.77	40.18	40.54	41.47
LS 8	74'795	48'335	4'155.30	5'753.46	189.15	265.54	34.25	39.58	39.93	40.85
LS 7	73'657	47'197	4'092.05	5'665.92	186.28	261.50	33.73	38.98	39.33	40.23
LS 6	72'519	46'059	4'028.85	5'578.38	183.40	257.46	33.20	38.36	38.71	39.60
LS 5	71'378	44'918	3'965.45	5'490.62	180.51	253.41	32.68	37.76	38.10	38.98
LS 4	70'237	43'777	3'902.05	5'402.85	177.63	249.36	32.16	37.16	37.50	38.36
LS 3	69'097	42'637	3'838.70	5'315.15	174.74	245.31	31.64	36.56	36.89	37.74
LS 2	67'959	41'499	3'775.50	5'227.62	171.87	241.27	31.12	35.96	36.28	37.12
LS 1	66'821	40'361	3'712.30	5'140.08	168.99	237.23	30.60	35.36	35.68	36.50
AS 1	64'542	38'082	3'585.65	4'964.77	163.23	229.14	29.55	34.15	34.45	35.24
AS 2	62'262	35'802	3'459.00	4'789.38	157.46	221.05	28.51	32.94	33.24	34.00

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\*\* Base salary excl. 13th month salary (GL/13\*12/calendar days) 365 or 366 days

\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2025

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 12							HOURLY WAGE (LR05)			
LS 29	101'659	75'199	5'647.70	7'819.92	257.09	360.92	46.55	53.79	54.27	55.52
LS 28	100'632	74'172	5'590.65	7'740.92	254.50	357.27	46.08	53.25	53.72	54.96
LS 27	99'603	73'143	5'533.50	7'661.77	251.89	353.62	45.61	52.70	53.18	54.40
LS 26	98'576	72'116	5'476.45	7'582.77	249.30	349.97	45.14	52.16	52.63	53.84
LS 25	97'550	71'090	5'419.45	7'503.85	246.70	346.33	44.67	51.62	52.08	53.28
LS 24	96'526	70'066	5'362.55	7'425.08	244.11	342.70	44.20	51.07	51.53	52.72
LS 23	95'498	69'038	5'305.45	7'346.00	241.51	339.05	43.73	50.53	50.98	52.16
LS 22	94'471	68'011	5'248.40	7'267.00	238.92	335.40	43.26	49.99	50.44	51.60
LS 21	93'446	66'986	5'191.45	7'188.15	236.32	331.76	42.79	49.44	49.89	51.04
LS 20	92'418	65'958	5'134.35	7'109.08	233.72	328.11	42.32	48.90	49.34	50.48
LS 19	91'390	64'930	5'077.20	7'030.00	231.12	324.46	41.85	48.36	48.79	49.91
LS 18	90'363	63'903	5'020.15	6'951.00	228.53	320.82	41.38	47.81	48.24	49.35
LS 17	89'337	62'877	4'963.15	6'872.08	225.93	317.17	40.91	47.27	47.70	48.79
LS 16	88'138	61'678	4'896.55	6'779.85	222.90	312.92	40.36	46.64	47.06	48.14
LS 15	86'940	60'480	4'830.00	6'687.69	219.87	308.66	39.81	46.00	46.41	47.48
LS 14	85'744	59'284	4'763.55	6'595.69	216.84	304.42	39.26	45.36	45.77	46.83
LS 13	84'547	58'087	4'697.05	6'503.62	213.82	300.17	38.71	44.73	45.13	46.17
LS 12	83'348	56'888	4'630.45	6'411.38	210.79	295.91	38.16	44.09	44.49	45.51
LS 11	82'149	55'689	4'563.85	6'319.15	207.75	291.65	37.61	43.46	43.85	44.86
LS 10	80'951	54'491	4'497.30	6'227.00	204.72	287.40	37.07	42.83	43.22	44.21
LS 9	79'754	53'294	4'430.80	6'134.92	201.70	283.15	36.52	42.20	42.58	43.56
LS 8	78'558	52'098	4'364.35	6'042.92	198.67	278.90	35.97	41.56	41.94	42.90
LS 7	77'360	50'900	4'297.80	5'950.77	195.64	274.65	35.42	40.93	41.30	42.25
LS 6	76'162	49'702	4'231.20	5'858.62	192.61	270.40	34.87	40.29	40.65	41.59
LS 5	74'965	48'505	4'164.70	5'766.54	189.58	266.15	34.32	39.66	40.01	40.93
LS 4	73'767	47'307	4'098.15	5'674.38	186.56	261.89	33.78	39.03	39.38	40.29
LS 3	72'569	46'109	4'031.60	5'582.23	183.53	257.64	33.23	38.40	38.74	39.63
LS 2	71'372	44'912	3'965.10	5'490.15	180.50	253.39	32.68	37.76	38.10	38.98
LS 1	70'173	43'713	3'898.50	5'397.92	177.47	249.13	32.13	37.13	37.46	38.32
AS 1	67'777	41'317	3'765.40	5'213.62	171.41	240.63	31.03	35.86	36.18	37.01
AS 2	65'383	38'923	3'632.40	5'029.46	165.35	232.13	29.94	34.60	34.91	35.71

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2025

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
	MONTHLY SALARY (LR01) KL. 13						HOURLY WAGE (LR05)			
LS 29	106'264	79'804	5'903.55	8'174.15	268.74	377.27	48.66	56.23	56.73	58.04
LS 28	105'615	79'155	5'867.50	8'124.23	267.10	374.96	48.36	55.88	56.38	57.68
LS 27	104'967	78'507	5'831.50	8'074.38	265.46	372.66	48.06	55.53	56.03	57.32
LS 26	103'883	77'423	5'771.30	7'991.00	262.72	368.82	47.57	54.97	55.46	56.74
LS 25	102'797	76'337	5'710.95	7'907.46	259.97	364.96	47.07	54.39	54.88	56.14
LS 24	101'715	75'255	5'650.85	7'824.23	257.23	361.12	46.57	53.81	54.30	55.54
LS 23	100'632	74'172	5'590.65	7'740.92	254.50	357.27	46.08	53.25	53.72	54.96
LS 22	99'548	73'088	5'530.45	7'657.54	251.75	353.42	45.58	52.67	53.14	54.36
LS 21	98'465	72'005	5'470.30	7'574.23	249.02	349.58	45.08	52.09	52.56	53.77
LS 20	97'384	70'924	5'410.20	7'491.08	246.28	345.74	44.59	51.52	51.99	53.18
LS 19	96'301	69'841	5'350.05	7'407.77	243.54	341.90	44.09	50.95	51.40	52.59
LS 18	95'220	68'760	5'290.00	7'324.62	240.81	338.06	43.60	50.38	50.83	52.00
LS 17	94'138	67'678	5'229.90	7'241.38	238.07	334.22	43.10	49.80	50.25	51.41
LS 16	92'875	66'415	5'159.70	7'144.23	234.88	329.73	42.53	49.14	49.59	50.73
LS 15	91'611	65'151	5'089.50	7'047.00	231.68	325.25	41.95	48.47	48.91	50.03
LS 14	90'346	63'886	5'019.20	6'949.69	228.48	320.76	41.37	47.80	48.23	49.34
LS 13	89'083	62'623	4'949.05	6'852.54	225.29	316.27	40.79	47.13	47.56	48.65
LS 12	87'822	61'362	4'879.00	6'755.54	222.10	311.79	40.21	46.46	46.88	47.96
LS 11	86'557	60'097	4'808.70	6'658.23	218.90	307.30	39.63	45.79	46.20	47.27
LS 10	85'292	58'832	4'738.45	6'560.92	215.70	302.81	39.05	45.12	45.53	46.57
LS 9	84'027	57'567	4'668.15	6'463.62	212.50	298.32	38.47	44.45	44.85	45.88
LS 8	82'766	56'306	4'598.10	6'366.62	209.31	293.84	37.90	43.79	44.19	45.20
LS 7	81'504	55'044	4'528.00	6'269.54	206.12	289.36	37.32	43.12	43.51	44.51
LS 6	80'240	53'780	4'457.80	6'172.31	202.93	284.88	36.74	42.45	42.84	43.82
LS 5	78'978	52'518	4'387.65	6'075.23	199.73	280.40	36.16	41.78	42.16	43.13
LS 4	77'716	51'256	4'317.55	5'978.15	196.54	275.91	35.58	41.11	41.48	42.44
LS 3	76'450	49'990	4'247.20	5'880.77	193.34	271.42	35.00	40.44	40.81	41.74
LS 2	75'185	48'725	4'176.95	5'783.46	190.14	266.93	34.43	39.78	40.14	41.06
LS 1	73'922	47'462	4'106.80	5'686.31	186.95	262.44	33.85	39.11	39.47	40.37
AS 1	71'394	44'934	3'966.35	5'491.85	180.55	253.47	32.69	37.77	38.11	38.99
AS 2	68'867	42'407	3'825.95	5'297.46	174.16	244.50	31.53	36.43	36.76	37.61

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1	2	3	4	5	6	7	8	9	10	11
	MONTHLY SALARY (LR01) KL. 14						HOURLY WAGE (LR05)			
LS 29	112'356	85'896	6'242.00	8'642.77	284.15	398.90	51.45	59.45	59.99	61.36
LS 28	111'211	84'751	6'178.40	8'554.69	281.25	394.83	50.92	58.84	59.37	60.73
LS 27	110'067	83'607	6'114.85	8'466.69	278.36	390.77	50.40	58.24	58.76	60.11
LS 26	108'920	82'460	6'051.10	8'378.46	275.46	386.70	49.87	57.62	58.14	59.48
LS 25	107'774	81'314	5'987.45	8'290.31	272.56	382.63	49.35	57.02	57.54	58.86
LS 24	106'628	80'168	5'923.80	8'202.15	269.66	378.56	48.82	56.41	56.92	58.23
LS 23	105'483	79'023	5'860.15	8'114.08	266.76	374.50	48.30	55.81	56.31	57.61
LS 22	104'770	78'310	5'820.55	8'059.23	264.96	371.96	47.97	55.43	55.93	57.21
LS 21	104'056	77'596	5'780.90	8'004.31	263.16	369.43	47.64	55.05	55.54	56.82
LS 20	102'912	76'452	5'717.35	7'916.31	260.26	365.37	47.12	54.45	54.94	56.20
LS 19	101'767	75'307	5'653.70	7'828.23	257.37	361.30	46.60	53.85	54.33	55.58
LS 18	100'623	74'163	5'590.15	7'740.23	254.47	357.24	46.07	53.23	53.71	54.95
LS 17	99'478	73'018	5'526.55	7'652.15	251.58	353.18	45.55	52.63	53.11	54.33
LS 16	98'140	71'680	5'452.20	7'549.23	248.19	348.43	44.94	51.93	52.40	53.60
LS 15	96'803	70'343	5'377.95	7'446.38	244.81	343.68	44.32	51.21	51.67	52.86
LS 14	95'468	69'008	5'303.80	7'343.69	241.44	338.94	43.71	50.51	50.96	52.13
LS 13	94'132	67'672	5'229.55	7'240.92	238.06	334.20	43.10	49.80	50.25	51.41
LS 12	92'796	66'336	5'155.35	7'138.15	234.68	329.45	42.49	49.10	49.54	50.68
LS 11	91'458	64'998	5'081.00	7'035.23	231.30	324.70	41.88	48.39	48.83	49.95
LS 10	90'122	63'662	5'006.80	6'932.46	227.92	319.96	41.26	47.68	48.11	49.21
LS 9	88'785	62'325	4'932.50	6'829.62	224.54	315.21	40.65	46.97	47.39	48.48
LS 8	87'448	60'988	4'858.20	6'726.77	221.15	310.47	40.04	46.27	46.68	47.76
LS 7	86'112	59'652	4'784.00	6'624.00	217.78	305.72	39.43	45.56	45.97	47.03
LS 6	84'777	58'317	4'709.85	6'521.31	214.40	300.98	38.82	44.86	45.26	46.30
LS 5	83'441	56'981	4'635.60	6'418.54	211.02	296.24	38.21	44.15	44.55	45.57
LS 4	82'104	55'644	4'561.35	6'315.69	207.64	291.49	37.59	43.44	43.83	44.83
LS 3	80'769	54'309	4'487.15	6'213.00	204.26	286.75	36.98	42.73	43.11	44.11
LS 2	79'430	52'970	4'412.80	6'110.00	200.88	282.00	36.37	42.03	42.40	43.38
LS 1	78'094	51'634	4'338.55	6'007.23	197.50	277.26	35.76	41.32	41.69	42.65
AS 1	75'422	48'962	4'190.10	5'801.69	190.74	267.77	34.53	39.90	40.26	41.18
AS 2	72'749	46'289	4'041.60	5'596.08	183.98	258.28	33.31	38.49	38.84	39.73

\* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

\*\* Base salary excl. 13th month salary (GL/13\*12/calendar days) 365 or 366 days

\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2025

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 15							HOURLY WAGE (LR05)			
LS 29	119'102	92'642	6'616.80	9'161.69	301.21	422.85	54.53	63.01	63.58	65.04
LS 28	117'888	91'428	6'549.35	9'068.31	298.14	418.54	53.98	62.37	62.94	64.38
LS 27	116'672	90'212	6'481.80	8'974.77	295.06	414.22	53.42	61.73	62.28	63.71
LS 26	115'459	88'999	6'414.40	8'881.46	291.99	409.91	52.87	61.09	61.64	63.06
LS 25	114'245	87'785	6'346.95	8'788.08	288.92	405.60	52.31	60.44	60.99	62.39
LS 24	113'030	86'570	6'279.45	8'694.62	285.85	401.29	51.75	59.80	60.34	61.72
LS 23	111'813	85'353	6'211.85	8'601.00	282.77	396.97	51.20	59.16	59.69	61.07
LS 22	110'598	84'138	6'144.35	8'507.54	279.70	392.66	50.64	58.51	59.04	60.40
LS 21	109'384	82'924	6'076.90	8'414.15	276.63	388.35	50.08	57.87	58.39	59.73
LS 20	108'170	81'710	6'009.45	8'320.77	273.56	384.04	49.53	57.23	57.75	59.07
LS 19	106'957	80'497	5'942.05	8'227.46	270.49	379.73	48.97	56.58	57.09	58.41
LS 18	105'740	79'280	5'874.45	8'133.85	267.41	375.41	48.42	55.95	56.45	57.75
LS 17	104'524	78'064	5'806.90	8'040.31	264.34	371.09	47.86	55.30	55.80	57.08
LS 16	103'542	77'082	5'752.35	7'964.77	261.86	367.60	47.41	54.78	55.28	56.55
LS 15	102'555	76'095	5'697.50	7'888.85	259.36	364.10	46.96	54.26	54.75	56.01
LS 14	101'140	74'680	5'618.90	7'780.00	255.78	359.08	46.31	53.51	53.99	55.23
LS 13	99'722	73'262	5'540.10	7'670.92	252.19	354.04	45.66	52.76	53.23	54.46
LS 12	98'305	71'845	5'461.40	7'561.92	248.61	349.01	45.01	52.01	52.48	53.68
LS 11	96'886	70'426	5'382.55	7'452.77	245.02	343.97	44.36	51.26	51.72	52.91
LS 10	95'470	69'010	5'303.90	7'343.85	241.44	338.95	43.71	50.51	50.96	52.13
LS 9	94'050	67'590	5'225.00	7'234.62	237.85	333.91	43.06	49.76	50.20	51.36
LS 8	92'636	66'176	5'146.45	7'125.85	234.27	328.89	42.42	49.02	49.46	50.59
LS 7	91'218	64'758	5'067.65	7'016.77	230.69	323.85	41.77	48.27	48.70	49.82
LS 6	89'803	63'343	4'989.05	6'907.92	227.11	318.83	41.12	47.51	47.94	49.04
LS 5	88'386	61'926	4'910.35	6'798.92	223.53	313.80	40.47	46.76	47.18	48.27
LS 4	86'968	60'508	4'831.55	6'689.85	219.94	308.76	39.82	46.01	46.43	47.49
LS 3	85'550	59'090	4'752.80	6'580.77	216.35	303.73	39.17	45.26	45.67	46.72
LS 2	84'134	57'674	4'674.10	6'471.85	212.77	298.70	38.52	44.51	44.91	45.94
LS 1	82'717	56'257	4'595.40	6'362.85	209.19	293.67	37.87	43.76	44.15	45.17
AS 1	79'880	53'420	4'437.80	6'144.62	202.01	283.60	36.58	42.27	42.65	43.63
AS 2	77'045	50'585	4'280.30	5'926.54	194.85	273.53	35.28	40.77	41.13	42.08

\* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

\*\* Base salary excl. 13th month salary (GL/13\*12/calendar days) 365 or 366 days

\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2025

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
	MONTHLY SALARY (LR01) KL. 16						HOURLY WAGE (LR05)			
LS 29	125'680	99'220	6'982.20	9'667.69	317.84	446.20	57.55	66.50	67.10	68.64
LS 28	124'390	97'930	6'910.55	9'568.46	314.58	441.62	56.96	65.82	66.41	67.94
LS 27	123'097	96'637	6'838.70	9'469.00	311.31	437.03	56.36	65.12	65.71	67.22
LS 26	122'238	95'778	6'791.00	9'402.92	309.14	433.98	55.97	64.67	65.26	66.76
LS 25	121'378	94'918	6'743.20	9'336.77	306.96	430.93	55.58	64.22	64.80	66.29
LS 24	120'090	93'630	6'671.65	9'237.69	303.70	426.36	54.99	63.54	64.11	65.59
LS 23	118'797	92'337	6'599.85	9'138.23	300.43	421.76	54.39	62.85	63.41	64.87
LS 22	117'507	91'047	6'528.15	9'039.00	297.17	417.18	53.80	62.17	62.73	64.17
LS 21	116'213	89'753	6'456.30	8'939.46	293.90	412.59	53.21	61.48	62.04	63.46
LS 20	114'924	88'464	6'384.65	8'840.31	290.64	408.01	52.62	60.80	61.35	62.76
LS 19	113'632	87'172	6'312.90	8'740.92	287.37	403.43	52.03	60.12	60.66	62.06
LS 18	112'343	85'883	6'241.30	8'641.77	284.11	398.85	51.44	59.44	59.97	61.35
LS 17	111'049	84'589	6'169.40	8'542.23	280.84	394.26	50.85	58.76	59.29	60.65
LS 16	109'543	83'083	6'085.70	8'426.38	277.03	388.91	50.16	57.96	58.48	59.83
LS 15	108'037	81'577	6'002.05	8'310.54	273.22	383.56	49.47	57.16	57.68	59.00
LS 14	106'530	80'070	5'918.35	8'194.62	269.41	378.21	48.78	56.37	56.87	58.18
LS 13	105'025	78'565	5'834.70	8'078.85	265.61	372.87	48.09	55.57	56.07	57.36
LS 12	103'952	77'492	5'775.10	7'996.31	262.89	369.06	47.60	55.00	55.50	56.77
LS 11	102'878	76'418	5'715.45	7'913.69	260.18	365.25	47.11	54.44	54.93	56.19
LS 10	101'371	74'911	5'631.70	7'797.77	256.37	359.90	46.42	53.64	54.12	55.37
LS 9	99'865	73'405	5'548.05	7'681.92	252.56	354.55	45.73	52.84	53.32	54.54
LS 8	98'358	71'898	5'464.35	7'566.00	248.75	349.20	45.04	52.04	52.51	53.72
LS 7	96'853	70'393	5'380.70	7'450.23	244.94	343.86	44.35	51.25	51.71	52.90
LS 6	95'344	68'884	5'296.90	7'334.15	241.12	338.50	43.66	50.45	50.90	52.07
LS 5	93'835	67'375	5'213.05	7'218.08	237.31	333.14	42.96	49.64	50.09	51.24
LS 4	92'332	65'872	5'129.55	7'102.46	233.51	327.81	42.28	48.85	49.29	50.43
LS 3	90'826	64'366	5'045.90	6'986.62	229.70	322.46	41.59	48.06	48.49	49.60
LS 2	89'320	62'860	4'962.20	6'870.77	225.89	317.11	40.90	47.26	47.69	48.78
LS 1	87'814	61'354	4'878.55	6'754.92	222.08	311.77	40.21	46.46	46.88	47.96
AS 1	84'799	58'339	4'711.05	6'523.00	214.45	301.06	38.83	44.87	45.27	46.31
AS 2	81'786	55'326	4'543.65	6'291.23	206.83	290.36	37.45	43.27	43.66	44.67

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary



Salary Regulations UZH 2025

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
	MONTHLY SALARY (LR01) KL. 17						HOURLY WAGE (LR05)			
LS 29	133'853	107'393	7'436.30	10'296.38	338.51	475.22	61.29	70.82	71.46	73.10
LS 28	132'479	106'019	7'359.95	10'190.69	335.04	470.34	60.66	70.09	70.72	72.35
LS 27	131'101	104'641	7'283.40	10'084.69	331.55	465.45	60.03	69.36	69.99	71.60
LS 26	129'727	103'267	7'207.05	9'979.00	328.08	460.57	59.40	68.64	69.25	70.85
LS 25	128'355	101'895	7'130.85	9'873.46	324.61	455.70	58.77	67.91	68.52	70.09
LS 24	126'979	100'519	7'054.40	9'767.62	321.13	450.81	58.14	67.18	67.79	69.34
LS 23	125'602	99'142	6'977.90	9'661.69	317.64	445.92	57.51	66.45	67.05	68.59
LS 22	124'227	97'767	6'901.50	9'555.92	314.17	441.04	56.88	65.72	66.32	67.84
LS 21	122'853	96'393	6'825.15	9'450.23	310.69	436.16	56.25	65.00	65.58	67.09
LS 20	121'908	95'448	6'772.65	9'377.54	308.30	432.81	55.82	64.50	65.08	66.58
LS 19	120'964	94'504	6'720.20	9'304.92	305.92	429.46	55.39	64.00	64.58	66.06
LS 18	119'592	93'132	6'644.00	9'199.38	302.45	424.59	54.76	63.28	63.84	65.31
LS 17	118'217	91'757	6'567.60	9'093.62	298.97	419.71	54.13	62.55	63.11	64.56
LS 16	116'612	90'152	6'478.45	8'970.15	294.91	414.01	53.39	61.69	62.25	63.68
LS 15	115'007	88'547	6'389.30	8'846.69	290.85	408.31	52.66	60.85	61.40	62.81
LS 14	113'404	86'944	6'300.20	8'723.38	286.80	402.62	51.92	59.99	60.53	61.92
LS 13	111'798	85'338	6'211.00	8'599.85	282.73	396.92	51.19	59.15	59.68	61.05
LS 12	110'195	83'735	6'121.95	8'476.54	278.68	391.22	50.46	58.31	58.83	60.18
LS 11	108'587	82'127	6'032.60	8'352.85	274.61	385.52	49.72	57.45	57.97	59.30
LS 10	106'984	80'524	5'943.55	8'229.54	270.56	379.82	48.99	56.61	57.12	58.43
LS 9	105'381	78'921	5'854.50	8'106.23	266.51	374.13	48.25	55.75	56.25	57.55
LS 8	104'211	77'751	5'789.50	8'016.23	263.55	369.98	47.72	55.14	55.64	56.92
LS 7	103'038	76'578	5'724.35	7'926.00	260.58	365.82	47.18	54.52	55.01	56.27
LS 6	101'434	74'974	5'635.20	7'802.62	256.52	360.12	46.44	53.66	54.14	55.39
LS 5	99'833	73'373	5'546.30	7'679.46	252.48	354.44	45.71	52.82	53.29	54.52
LS 4	98'226	71'766	5'457.00	7'555.85	248.41	348.73	44.98	51.97	52.44	53.65
LS 3	96'620	70'160	5'367.80	7'432.31	244.35	343.03	44.24	51.12	51.58	52.77
LS 2	95'016	68'556	5'278.65	7'308.92	240.29	337.33	43.51	50.28	50.73	51.89
LS 1	93'412	66'952	5'189.55	7'185.54	236.24	331.64	42.77	49.42	49.87	51.01
AS 1	90'203	63'743	5'011.30	6'938.69	228.12	320.25	41.30	47.72	48.15	49.26
AS 2	86'993	60'533	4'832.95	6'691.77	220.00	308.85	39.83	46.02	46.44	47.51

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

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LS = Pay Level  AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
	MONTHLY SALARY (LR01) KL. 18						HOURLY WAGE (LR05)			
LS 29	142'804	116'344	7'933.55	10'984.92	361.15	507.00	65.39	75.56	76.24	77.99
LS 28	141'338	114'878	7'852.10	10'872.15	357.44	501.79	64.72	74.78	75.46	77.19
LS 27	139'871	113'411	7'770.60	10'759.31	353.73	496.58	64.04	74.00	74.66	76.38
LS 26	138'402	111'942	7'689.00	10'646.31	350.02	491.37	63.37	73.22	73.88	75.58
LS 25	136'934	110'474	7'607.45	10'533.38	346.30	486.16	62.70	72.45	73.10	74.78
LS 24	135'467	109'007	7'525.95	10'420.54	342.59	480.95	62.03	71.68	72.32	73.98
LS 23	134'003	107'543	7'444.60	10'307.92	338.89	475.75	61.36	70.90	71.54	73.18
LS 22	132'533	106'073	7'362.95	10'194.85	335.17	470.53	60.68	70.12	70.75	72.37
LS 21	131'067	104'607	7'281.50	10'082.08	331.47	465.33	60.01	69.34	69.97	71.57
LS 20	129'600	103'140	7'200.00	9'969.23	327.76	460.12	59.34	68.57	69.18	70.77
LS 19	128'130	101'670	7'118.35	9'856.15	324.04	454.90	58.67	67.79	68.40	69.98
LS 18	126'665	100'205	7'036.95	9'743.46	320.33	449.70	58.00	67.02	67.62	69.18
LS 17	125'197	98'737	6'955.40	9'630.54	316.62	444.49	57.32	66.23	66.83	68.37
LS 16	123'919	97'459	6'884.40	9'532.23	313.39	439.95	56.74	65.56	66.15	67.67
LS 15	122'641	96'181	6'813.40	9'433.92	310.16	435.41	56.15	64.88	65.47	66.97
LS 14	120'930	94'470	6'718.35	9'302.31	305.83	429.34	55.37	63.98	64.56	66.04
LS 13	119'216	92'756	6'623.10	9'170.46	301.49	423.25	54.59	63.08	63.65	65.11
LS 12	117'503	91'043	6'527.95	9'038.69	297.16	417.17	53.80	62.17	62.73	64.17
LS 11	115'795	89'335	6'433.05	8'907.31	292.84	411.11	53.02	61.26	61.82	63.24
LS 10	114'081	87'621	6'337.85	8'775.46	288.51	405.02	52.23	60.35	60.89	62.29
LS 9	112'368	85'908	6'242.65	8'643.69	284.18	398.94	51.45	59.45	59.99	61.36
LS 8	110'657	84'197	6'147.60	8'512.08	279.85	392.87	50.67	58.55	59.08	60.43
LS 7	108'945	82'485	6'052.50	8'380.38	275.52	386.79	49.88	57.64	58.16	59.49
LS 6	107'235	80'775	5'957.50	8'248.85	271.19	380.72	49.10	56.74	57.25	58.56
LS 5	105'524	79'064	5'862.45	8'117.23	266.87	374.64	48.32	55.83	56.34	57.63
LS 4	104'245	77'785	5'791.40	8'018.85	263.63	370.10	47.73	55.15	55.65	56.93
LS 3	102'964	76'504	5'720.20	7'920.31	260.39	365.55	47.14	54.47	54.96	56.22
LS 2	101'252	74'792	5'625.10	7'788.62	256.06	359.47	46.36	53.57	54.05	55.29
LS 1	99'541	73'081	5'530.05	7'657.00	251.74	353.40	45.58	52.67	53.14	54.36
AS 1	96'115	69'655	5'339.70	7'393.46	243.07	341.24	44.01	50.85	51.31	52.49
AS 2	92'696	66'236	5'149.80	7'130.46	234.43	329.10	42.44	49.04	49.48	50.62

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1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 19							HOURLY WAGE (LR05)			
LS 29	152'569	126'109	8'476.05	11'736.08	385.84	541.67	69.86	80.72	81.45	83.32
LS 28	151'002	124'542	8'389.00	11'615.54	381.88	536.10	69.14	79.89	80.61	82.46
LS 27	149'437	122'977	8'302.05	11'495.15	377.92	530.55	68.42	79.06	79.77	81.60
LS 26	147'868	121'408	8'214.90	11'374.46	373.95	524.98	67.71	78.24	78.94	80.76
LS 25	146'298	119'838	8'127.65	11'253.69	369.98	519.40	66.99	77.41	78.10	79.90
LS 24	144'732	118'272	8'040.65	11'133.23	366.02	513.84	66.27	76.57	77.26	79.04
LS 23	143'163	116'703	7'953.50	11'012.54	362.06	508.27	65.55	75.74	76.42	78.18
LS 22	141'598	115'138	7'866.55	10'892.15	358.10	502.71	64.83	74.91	75.59	77.32
LS 21	140'027	113'567	7'779.30	10'771.31	354.13	497.14	64.11	74.08	74.75	76.46
LS 20	138'462	112'002	7'692.35	10'650.92	350.17	491.58	63.40	73.26	73.92	75.62
LS 19	136'894	110'434	7'605.20	10'530.31	346.20	486.01	62.68	72.43	73.08	74.76
LS 18	135'327	108'867	7'518.15	10'409.77	342.24	480.45	61.96	71.59	72.24	73.90
LS 17	133'760	107'300	7'431.10	10'289.23	338.28	474.89	61.25	70.77	71.41	73.05
LS 16	131'928	105'468	7'329.35	10'148.31	333.64	468.38	60.41	69.80	70.43	72.05
LS 15	130'102	103'642	7'227.90	10'007.85	329.03	461.90	59.57	68.83	69.45	71.05
LS 14	128'272	101'812	7'126.20	9'867.08	324.40	455.40	58.73	67.86	68.47	70.05
LS 13	126'444	99'984	7'024.65	9'726.46	319.77	448.91	57.90	66.90	67.51	69.06
LS 12	124'616	98'156	6'923.10	9'585.85	315.15	442.42	57.06	65.93	66.53	68.06
LS 11	122'785	96'325	6'821.40	9'445.00	310.52	435.92	56.22	64.96	65.55	67.05
LS 10	121'390	94'930	6'743.90	9'337.69	306.99	430.97	55.58	64.22	64.80	66.29
LS 9	119'995	93'535	6'666.40	9'230.38	303.46	426.02	54.94	63.48	64.05	65.53
LS 8	118'167	91'707	6'564.85	9'089.77	298.84	419.53	54.11	62.52	63.09	64.54
LS 7	116'338	89'878	6'463.20	8'949.08	294.22	413.03	53.27	61.55	62.11	63.54
LS 6	114'510	88'050	6'361.65	8'808.46	289.59	406.54	52.43	60.58	61.13	62.53
LS 5	112'679	86'219	6'259.95	8'667.62	284.96	400.04	51.59	59.61	60.15	61.53
LS 4	110'851	84'391	6'158.40	8'527.00	280.34	393.55	50.76	58.65	59.18	60.54
LS 3	109'023	82'563	6'056.85	8'386.38	275.72	387.06	49.92	57.68	58.20	59.54
LS 2	107'194	80'734	5'955.20	8'245.69	271.09	380.57	49.08	56.71	57.22	58.54
LS 1	105'365	78'905	5'853.60	8'105.00	266.47	374.08	48.24	55.74	56.24	57.54
AS 1	102'574	76'114	5'698.55	7'890.31	259.41	364.17	46.97	54.27	54.76	56.02
AS 2	98'915	72'455	5'495.30	7'608.85	250.15	351.18	45.29	52.33	52.80	54.02

\* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

\*\* Base salary excl. 13th month salary (GL/13\*12/calendar days) 365 or 366 days

\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2025

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 20							HOURLY WAGE (LR05)			
LS 29	163'196	136'736	9'066.45	12'553.54	412.72	579.39	74.72	86.34	87.12	89.12
LS 28	161'516	135'056	8'973.10	12'424.31	408.47	573.43	73.95	85.45	86.22	88.20
LS 27	159'840	133'380	8'880.00	12'295.38	404.23	567.48	73.19	84.57	85.33	87.29
LS 26	158'163	131'703	8'786.85	12'166.38	399.99	561.53	72.42	83.68	84.43	86.38
LS 25	156'486	130'026	8'693.65	12'037.38	395.75	555.57	71.65	82.79	83.54	85.46
LS 24	154'809	128'349	8'600.50	11'908.38	391.51	549.62	70.88	81.90	82.64	84.54
LS 23	153'132	126'672	8'507.35	11'779.38	387.27	543.66	70.12	81.02	81.75	83.63
LS 22	151'457	124'997	8'414.30	11'650.54	383.03	537.72	69.35	80.13	80.86	82.71
LS 21	149'780	123'320	8'321.10	11'521.54	378.79	531.76	68.58	79.24	79.96	81.80
LS 20	148'104	121'644	8'228.00	11'392.62	374.55	525.81	67.81	78.35	79.06	80.88
LS 19	146'428	119'968	8'134.90	11'263.69	370.31	519.86	67.05	77.48	78.17	79.97
LS 18	144'751	118'291	8'041.70	11'134.69	366.07	513.91	66.28	76.59	77.28	79.05
LS 17	143'074	116'614	7'948.55	11'005.69	361.83	507.96	65.51	75.70	76.38	78.13
LS 16	141'117	114'657	7'839.85	10'855.15	356.88	501.01	64.61	74.66	75.33	77.06
LS 15	139'162	112'702	7'731.20	10'704.77	351.94	494.07	63.72	73.63	74.29	76.00
LS 14	137'205	110'745	7'622.50	10'554.23	346.99	487.12	62.82	72.59	73.24	74.93
LS 13	135'249	108'789	7'513.85	10'403.77	342.04	480.17	61.93	71.56	72.20	73.86
LS 12	133'290	106'830	7'405.00	10'253.08	337.09	473.22	61.03	70.52	71.15	72.79
LS 11	131'336	104'876	7'296.45	10'102.77	332.15	466.28	60.14	69.49	70.12	71.73
LS 10	129'380	102'920	7'187.80	9'952.31	327.20	459.34	59.24	68.45	69.07	70.66
LS 9	127'425	100'965	7'079.15	9'801.92	322.26	452.40	58.34	67.41	68.02	69.58
LS 8	125'470	99'010	6'970.55	9'651.54	317.31	445.46	57.45	66.38	66.98	68.52
LS 7	123'513	97'053	6'861.85	9'501.00	312.36	438.51	56.55	65.34	65.93	67.45
LS 6	121'991	95'531	6'777.30	9'383.92	308.51	433.10	55.86	64.55	65.13	66.62
LS 5	120'467	94'007	6'692.60	9'266.69	304.66	427.69	55.16	63.74	64.31	65.79
LS 4	118'510	92'050	6'583.90	9'116.15	299.71	420.75	54.26	62.70	63.26	64.72
LS 3	116'554	90'094	6'475.20	8'965.69	294.76	413.80	53.37	61.67	62.22	63.65
LS 2	114'600	88'140	6'366.65	8'815.38	289.82	406.86	52.47	60.63	61.17	62.58
LS 1	112'645	86'185	6'258.05	8'665.00	284.88	399.92	51.58	59.60	60.14	61.52
AS 1	108'730	82'270	6'040.55	8'363.85	274.98	386.02	49.78	57.52	58.04	59.37
AS 2	104'816	78'356	5'823.10	8'062.77	265.08	372.13	47.99	55.45	55.95	57.24

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2025

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 21							HOURLY WAGE (LR05)			
LS 29	174'719	148'259	9'706.60	13'439.92	441.86	620.30	80.00	92.44	93.27	95.42
LS 28	172'923	146'463	9'606.85	13'301.77	437.32	613.93	79.18	91.49	92.32	94.44
LS 27	171'130	144'670	9'507.20	13'163.85	432.78	607.56	78.36	90.54	91.36	93.46
LS 26	169'334	142'874	9'407.45	13'025.69	428.24	601.19	77.53	89.59	90.39	92.47
LS 25	167'539	141'079	9'307.70	12'887.62	423.70	594.81	76.71	88.64	89.44	91.49
LS 24	165'744	139'284	9'208.00	12'749.54	419.16	588.44	75.89	87.69	88.48	90.51
LS 23	163'949	137'489	9'108.30	12'611.46	414.62	582.07	75.07	86.74	87.52	89.54
LS 22	162'152	135'692	9'008.45	12'473.23	410.08	575.69	74.25	85.80	86.57	88.56
LS 21	160'358	133'898	8'908.80	12'335.23	405.54	569.32	73.42	84.84	85.60	87.57
LS 20	158'563	132'103	8'809.05	12'197.15	401.00	562.95	72.60	83.89	84.64	86.59
LS 19	156'769	130'309	8'709.40	12'059.15	396.47	556.58	71.78	82.94	83.69	85.61
LS 18	154'972	128'512	8'609.55	11'920.92	391.92	550.20	70.96	81.99	82.73	84.63
LS 17	153'177	126'717	8'509.85	11'782.85	387.38	543.82	70.14	81.05	81.78	83.66
LS 16	151'085	124'625	8'393.60	11'621.92	382.09	536.40	69.18	79.94	80.66	82.51
LS 15	148'990	122'530	8'277.20	11'460.77	376.79	528.96	68.22	78.83	79.54	81.37
LS 14	146'894	120'434	8'160.80	11'299.54	371.49	521.52	67.26	77.72	78.42	80.22
LS 13	144'798	118'338	8'044.35	11'138.31	366.19	514.08	66.30	76.61	77.30	79.08
LS 12	142'707	116'247	7'928.15	10'977.46	360.90	506.65	65.34	75.50	76.18	77.93
LS 11	140'613	114'153	7'811.85	10'816.38	355.61	499.22	64.38	74.39	75.06	76.79
LS 10	138'517	112'057	7'695.40	10'655.15	350.31	491.78	63.42	73.28	73.94	75.64
LS 9	136'425	109'965	7'579.15	10'494.23	345.02	484.35	62.47	72.18	72.83	74.51
LS 8	134'330	107'870	7'462.80	10'333.08	339.72	476.91	61.51	71.07	71.71	73.36
LS 7	132'235	105'775	7'346.40	10'171.92	334.42	469.47	60.55	69.97	70.60	72.22
LS 6	130'140	103'680	7'230.00	10'010.77	329.12	462.04	59.59	68.86	69.48	71.07
LS 5	128'047	101'587	7'113.70	9'849.77	323.83	454.60	58.63	67.75	68.36	69.93
LS 4	125'954	99'494	6'997.45	9'688.77	318.53	447.17	57.67	66.64	67.24	68.78
LS 3	123'860	97'400	6'881.10	9'527.69	313.24	439.74	56.71	65.53	66.12	67.64
LS 2	122'200	95'740	6'788.90	9'400.00	309.04	433.85	55.95	64.65	65.23	66.73
LS 1	120'534	94'074	6'696.35	9'271.85	304.83	427.93	55.19	63.77	64.35	65.83
AS 1	116'348	89'888	6'463.80	8'949.85	294.24	413.07	53.27	61.55	62.11	63.54
AS 2	112'158	85'698	6'231.00	8'627.54	283.65	398.19	51.35	59.33	59.87	61.25

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

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Salary Regulations UZH 2025

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1	2	3	4	5	6	7	8	9	10	11
	MONTHLY SALARY (LR01) KL. 22						HOURLY WAGE (LR05)			
LS 29	187'189	160'729	10'399.40	14'399.15	473.40	664.58	85.71	99.04	99.93	102.23
LS 28	185'266	158'806	10'292.55	14'251.23	468.53	657.75	84.83	98.02	98.90	101.18
LS 27	183'343	156'883	10'185.70	14'103.31	463.67	650.92	83.95	97.00	97.88	100.13
LS 26	181'418	154'958	10'078.80	13'955.23	458.80	644.09	83.07	95.99	96.85	99.08
LS 25	179'493	153'033	9'971.85	13'807.15	453.93	637.25	82.19	94.97	95.83	98.03
LS 24	177'573	151'113	9'865.15	13'659.46	449.08	630.44	81.31	93.95	94.80	96.98
LS 23	175'652	149'192	9'758.45	13'511.69	444.22	623.62	80.43	92.94	93.77	95.93
LS 22	173'727	147'267	9'651.50	13'363.62	439.35	616.78	79.55	91.92	92.75	94.88
LS 21	171'802	145'342	9'544.55	13'215.54	434.48	609.95	78.66	90.89	91.71	93.82
LS 20	169'879	143'419	9'437.70	13'067.62	429.62	603.12	77.78	89.87	90.68	92.77
LS 19	167'959	141'499	9'331.05	12'919.92	424.76	596.30	76.90	88.86	89.66	91.72
LS 18	166'035	139'575	9'224.15	12'771.92	419.90	589.47	76.02	87.84	88.63	90.67
LS 17	164'111	137'651	9'117.30	12'623.92	415.03	582.64	75.14	86.82	87.61	89.62
LS 16	161'868	135'408	8'992.65	12'451.38	409.36	574.68	74.12	85.65	86.42	88.40
LS 15	159'623	133'163	8'867.95	12'278.69	403.68	566.71	73.09	84.46	85.22	87.17
LS 14	157'377	130'917	8'743.15	12'105.92	398.00	558.73	72.06	83.27	84.01	85.95
LS 13	155'133	128'673	8'618.50	11'933.31	392.33	550.77	71.03	82.08	82.81	84.72
LS 12	152'891	126'431	8'493.95	11'760.85	386.66	542.81	70.01	80.90	81.62	83.50
LS 11	150'648	124'188	8'369.35	11'588.31	380.99	534.84	68.98	79.71	80.42	82.27
LS 10	148'405	121'945	8'244.70	11'415.77	375.31	526.88	67.95	78.52	79.22	81.04
LS 9	146'163	119'703	8'120.15	11'243.31	369.64	518.92	66.92	77.33	78.02	79.82
LS 8	143'919	117'459	7'995.50	11'070.69	363.97	510.96	65.90	76.15	76.83	78.60
LS 7	141'675	115'215	7'870.85	10'898.08	358.29	502.99	64.87	74.96	75.63	77.37
LS 6	139'431	112'971	7'746.15	10'725.46	352.62	495.02	63.84	73.77	74.43	76.14
LS 5	137'185	110'725	7'621.40	10'552.69	346.94	487.05	62.81	72.58	73.23	74.91
LS 4	134'940	108'480	7'496.65	10'380.00	341.26	479.08	61.79	71.40	72.04	73.70
LS 3	132'699	106'239	7'372.15	10'207.62	335.59	471.12	60.76	70.21	70.84	72.47
LS 2	130'454	103'994	7'247.45	10'034.92	329.92	463.15	59.73	69.02	69.64	71.24
LS 1	128'211	101'751	7'122.85	9'862.38	324.24	455.19	58.70	67.83	68.44	70.01
AS 1	123'725	97'265	6'873.60	9'517.31	312.90	439.26	56.65	65.46	66.05	67.57
AS 2	120'103	93'643	6'672.40	9'238.69	303.74	426.40	54.99	63.54	64.11	65.59

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1	2	3	4	5	6	7	8	9	10	11
	MONTHLY SALARY (LR01) KL. 23						HOURLY WAGE (LR05)			
LS 29	200'648	174'188	11'147.10	15'434.46	507.43	712.36	91.87	106.16	107.11	109.57
LS 28	198'587	172'127	11'032.60	15'275.92	502.22	705.04	90.93	105.07	106.02	108.45
LS 27	196'526	170'066	10'918.10	15'117.38	497.01	697.73	89.98	103.97	104.91	107.32
LS 26	194'464	168'004	10'803.55	14'958.77	491.80	690.40	89.04	102.89	103.81	106.20
LS 25	192'400	165'940	10'688.90	14'800.00	486.58	683.08	88.10	101.80	102.72	105.08
LS 24	190'340	163'880	10'574.45	14'641.54	481.37	675.76	87.15	100.70	101.61	103.94
LS 23	188'279	161'819	10'459.95	14'483.00	476.15	668.45	86.21	99.62	100.51	102.82
LS 22	186'217	159'757	10'345.40	14'324.38	470.94	661.13	85.26	98.52	99.40	101.69
LS 21	184'159	157'699	10'231.05	14'166.08	465.73	653.82	84.32	97.43	98.31	100.57
LS 20	182'094	155'634	10'116.35	14'007.23	460.51	646.49	83.38	96.35	97.21	99.45
LS 19	180'034	153'574	10'001.90	13'848.77	455.30	639.17	82.43	95.25	96.11	98.31
LS 18	177'970	151'510	9'887.20	13'690.00	450.08	631.85	81.49	94.16	95.01	97.19
LS 17	175'910	149'450	9'772.80	13'531.54	444.87	624.53	80.54	93.06	93.90	96.06
LS 16	173'507	147'047	9'639.30	13'346.69	438.80	616.00	79.44	91.79	92.62	94.75
LS 15	171'100	144'640	9'505.55	13'161.54	432.71	607.46	78.34	90.52	91.34	93.44
LS 14	168'696	142'236	9'372.00	12'976.62	426.63	598.92	77.24	89.25	90.05	92.12
LS 13	166'291	139'831	9'238.40	12'791.62	420.55	590.38	76.14	87.98	88.77	90.81
LS 12	163'887	137'427	9'104.85	12'606.69	414.47	581.85	75.04	86.71	87.49	89.50
LS 11	161'480	135'020	8'971.10	12'421.54	408.38	573.30	73.94	85.44	86.21	88.19
LS 10	159'076	132'616	8'837.55	12'236.62	402.30	564.77	72.84	84.17	84.92	86.88
LS 9	156'671	130'211	8'703.95	12'051.62	396.22	556.23	71.74	82.90	83.64	85.56
LS 8	154'265	127'805	8'570.30	11'866.54	390.13	547.69	70.63	81.61	82.35	84.24
LS 7	151'860	125'400	8'436.65	11'681.54	384.05	539.15	69.53	80.34	81.07	82.93
LS 6	149'455	122'995	8'303.05	11'496.54	377.97	530.61	68.43	79.07	79.78	81.62
LS 5	147'052	120'592	8'169.55	11'311.69	371.89	522.08	67.33	77.80	78.50	80.30
LS 4	144'647	118'187	8'035.95	11'126.69	365.81	513.54	66.23	76.53	77.22	78.99
LS 3	142'241	115'781	7'902.30	10'941.62	359.72	505.00	65.13	75.26	75.94	77.68
LS 2	139'834	113'374	7'768.55	10'756.46	353.64	496.45	64.03	73.99	74.65	76.37
LS 1	137'429	110'969	7'634.95	10'571.46	347.55	487.91	62.93	72.72	73.37	75.06
AS 1	132'621	106'161	7'367.85	10'201.62	335.40	470.84	60.72	70.16	70.79	72.42
AS 2	127'811	101'351	7'100.60	9'831.62	323.23	453.77	58.52	67.62	68.23	69.80

\* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

\*\* Base salary excl. 13th month salary (GL/13\*12/calendar days) 365 or 366 days

\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2025

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 24							HOURLY WAGE (LR05)			
LS 29	215'141	188'681	11'952.30	16'549.31	544.09	763.81	98.51	113.83	114.85	117.49
LS 28	212'931	186'471	11'829.50	16'379.31	538.50	755.97	97.50	112.66	113.68	116.29
LS 27	210'720	184'260	11'706.65	16'209.23	532.91	748.12	96.48	111.48	112.49	115.07
LS 26	208'511	182'051	11'583.95	16'039.31	527.32	740.28	95.47	110.32	111.31	113.87
LS 25	206'299	179'839	11'461.05	15'869.15	521.73	732.42	94.46	109.15	110.13	112.66
LS 24	204'090	177'630	11'338.35	15'699.23	516.14	724.58	93.45	107.98	108.95	111.46
LS 23	201'880	175'420	11'215.55	15'529.23	510.55	716.73	92.44	106.81	107.78	110.25
LS 22	199'668	173'208	11'092.65	15'359.08	504.96	708.88	91.42	105.64	106.59	109.04
LS 21	197'460	171'000	10'970.00	15'189.23	499.37	701.04	90.41	104.47	105.41	107.83
LS 20	195'248	168'788	10'847.10	15'019.08	493.78	693.19	89.40	103.30	104.23	106.63
LS 19	193'038	166'578	10'724.35	14'849.08	488.19	685.34	88.39	102.13	103.05	105.42
LS 18	190'827	164'367	10'601.50	14'679.00	482.60	677.49	87.38	100.97	101.88	104.22
LS 17	188'618	162'158	10'478.80	14'509.08	477.01	669.65	86.36	99.79	100.69	103.00
LS 16	186'038	159'578	10'335.45	14'310.62	470.49	660.49	85.18	98.43	99.31	101.59
LS 15	183'460	157'000	10'192.20	14'112.31	463.97	651.34	84.00	97.06	97.94	100.19
LS 14	180'882	154'422	10'049.00	13'914.00	457.45	642.18	82.82	95.70	96.56	98.78
LS 13	178'302	151'842	9'905.65	13'715.54	450.92	633.02	81.64	94.34	95.18	97.37
LS 12	175'723	149'263	9'762.40	13'517.15	444.40	623.87	80.46	92.97	93.81	95.96
LS 11	173'144	146'684	9'619.10	13'318.77	437.88	614.71	79.28	91.61	92.43	94.56
LS 10	170'567	144'107	9'475.95	13'120.54	431.36	605.56	78.10	90.24	91.06	93.15
LS 9	167'988	141'528	9'332.65	12'922.15	424.84	596.41	76.92	88.88	89.68	91.74
LS 8	165'410	138'950	9'189.45	12'723.85	418.32	587.25	75.74	87.52	88.31	90.34
LS 7	162'829	136'369	9'046.05	12'525.31	411.79	578.09	74.56	86.15	86.93	88.93
LS 6	160'252	133'792	8'902.90	12'327.08	405.27	568.94	73.38	84.79	85.55	87.52
LS 5	157'674	131'214	8'759.65	12'128.77	398.75	559.79	72.20	83.43	84.18	86.11
LS 4	155'092	128'632	8'616.20	11'930.15	392.22	550.62	71.01	82.05	82.79	84.69
LS 3	152'514	126'054	8'473.00	11'731.85	385.70	541.47	69.83	80.69	81.41	83.29
LS 2	149'937	123'477	8'329.85	11'533.62	379.19	532.32	68.65	79.33	80.04	81.88
LS 1	147'358	120'898	8'186.55	11'335.23	372.67	523.16	67.47	77.96	78.66	80.47
AS 1	142'198	115'738	7'899.90	10'938.31	359.62	504.84	65.11	75.23	75.91	77.66
AS 2	137'044	110'584	7'613.55	10'541.85	346.58	486.55	62.75	72.51	73.16	74.84

\* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

\*\* Base salary excl. 13th month salary (GL/13\*12/calendar days) 365 or 366 days

\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary



Salary Regulations UZH 2025

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 25							HOURLY WAGE (LR05)			
LS 29	230'715	204'255	12'817.50	17'747.31	583.47	819.11	105.64	122.07	123.17	126.00
LS 28	228'347	201'887	12'685.95	17'565.15	577.48	810.70	104.55	120.81	121.89	124.70
LS 27	225'977	199'517	12'554.30	17'382.85	571.49	802.29	103.47	119.56	120.64	123.41
LS 26	223'607	197'147	12'422.60	17'200.54	565.50	793.87	102.38	118.30	119.36	122.11
LS 25	221'234	194'774	12'290.80	17'018.00	559.50	785.45	101.30	117.05	118.11	120.82
LS 24	218'864	192'404	12'159.10	16'835.69	553.50	777.03	100.21	115.79	116.83	119.52
LS 23	216'494	190'034	12'027.45	16'653.38	547.51	768.62	99.13	114.54	115.58	118.23
LS 22	214'123	187'663	11'895.70	16'471.00	541.51	760.20	98.04	113.29	114.30	116.93
LS 21	211'753	185'293	11'764.05	16'288.69	535.52	751.79	96.96	112.04	113.05	115.64
LS 20	209'385	182'925	11'632.50	16'106.54	529.53	743.38	95.87	110.78	111.77	114.34
LS 19	207'013	180'553	11'500.70	15'924.08	523.53	734.96	94.79	109.53	110.52	113.06
LS 18	204'644	178'184	11'369.10	15'741.85	517.54	726.55	93.70	108.27	109.24	111.76
LS 17	202'272	175'812	11'237.35	15'559.38	511.54	718.13	92.62	107.02	107.99	110.47
LS 16	199'509	173'049	11'083.85	15'346.85	504.55	708.32	91.35	105.55	106.50	108.95
LS 15	196'742	170'282	10'930.10	15'134.00	497.56	698.49	90.08	104.09	105.02	107.44
LS 14	193'975	167'515	10'776.40	14'921.15	490.56	688.67	88.82	102.63	103.56	105.94
LS 13	191'207	164'747	10'622.60	14'708.23	483.56	678.84	87.55	101.16	102.07	104.42
LS 12	188'444	161'984	10'469.10	14'495.69	476.57	669.03	86.28	99.70	100.59	102.91
LS 11	185'679	159'219	10'315.50	14'283.00	469.58	659.22	85.02	98.24	99.12	101.40
LS 10	182'913	156'453	10'161.85	14'070.23	462.58	649.40	83.75	96.77	97.64	99.89
LS 9	180'147	153'687	10'008.15	13'857.46	455.59	639.58	82.48	95.31	96.16	98.37
LS 8	177'384	150'924	9'854.65	13'644.92	448.60	629.77	81.22	93.85	94.69	96.87
LS 7	174'619	148'159	9'701.05	13'432.23	441.61	619.95	79.95	92.38	93.21	95.36
LS 6	171'853	145'393	9'547.40	13'219.46	434.61	610.13	78.69	90.93	91.74	93.85
LS 5	169'089	142'629	9'393.85	13'006.85	427.62	600.32	77.42	89.46	90.26	92.34
LS 4	166'322	139'862	9'240.10	12'794.00	420.62	590.49	76.15	87.99	88.78	90.82
LS 3	163'554	137'094	9'086.35	12'581.08	413.62	580.67	74.89	86.54	87.31	89.32
LS 2	160'791	134'331	8'932.85	12'368.54	406.64	570.86	73.62	85.07	85.83	87.81
LS 1	158'025	131'565	8'779.15	12'155.77	399.64	561.04	72.36	83.61	84.36	86.30
AS 1	152'492	126'032	8'471.80	11'730.15	385.65	541.39	69.82	80.68	81.40	83.27
AS 2	146'962	120'502	8'164.55	11'304.77	371.66	521.76	67.29	77.75	78.45	80.26

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2025

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
	MONTHLY SALARY (LR01) KL. 26						HOURLY WAGE (LR05)			
LS 29	247'414	220'954	13'745.20	19'031.85	625.70	878.39	113.28	130.90	132.07	135.11
LS 28	244'875	218'415	13'604.15	18'836.54	619.28	869.38	112.12	129.55	130.72	133.73
LS 27	242'335	215'875	13'463.05	18'641.15	612.86	860.36	110.96	128.21	129.37	132.34
LS 26	239'792	213'332	13'321.80	18'445.54	606.43	851.33	109.79	126.86	128.00	130.95
LS 25	237'252	210'792	13'180.65	18'250.15	600.01	842.31	108.63	125.52	126.65	129.56
LS 24	234'708	208'248	13'039.35	18'054.46	593.57	833.28	107.47	124.18	125.30	128.18
LS 23	232'163	205'703	12'897.95	17'858.69	587.14	824.25	106.30	122.83	123.94	126.78
LS 22	229'623	203'163	12'756.85	17'663.31	580.71	815.23	105.14	121.49	122.58	125.40
LS 21	227'083	200'623	12'615.70	17'467.92	574.29	806.21	103.98	120.15	121.23	124.02
LS 20	224'540	198'080	12'474.45	17'272.31	567.86	797.18	102.81	118.80	119.87	122.62
LS 19	221'997	195'537	12'333.15	17'076.69	561.43	788.16	101.65	117.46	118.51	121.24
LS 18	219'456	192'996	12'192.00	16'881.23	555.00	779.13	100.48	116.10	117.15	119.84
LS 17	216'914	190'454	12'050.80	16'685.69	548.57	770.11	99.32	114.76	115.80	118.46
LS 16	213'950	187'490	11'886.10	16'457.69	541.07	759.59	97.96	113.19	114.21	116.84
LS 15	210'982	184'522	11'721.20	16'229.38	533.57	749.05	96.60	111.62	112.63	115.21
LS 14	208'017	181'557	11'556.50	16'001.31	526.07	738.52	95.25	110.06	111.05	113.60
LS 13	205'053	178'593	11'391.85	15'773.31	518.57	728.00	93.89	108.49	109.47	111.98
LS 12	202'087	175'627	11'227.05	15'545.15	511.07	717.47	92.53	106.92	107.88	110.36
LS 11	199'122	172'662	11'062.35	15'317.08	503.58	706.94	91.17	105.35	106.30	108.74
LS 10	196'156	169'696	10'897.55	15'088.92	496.07	696.41	89.82	103.79	104.72	107.13
LS 9	193'189	166'729	10'732.70	14'860.69	488.57	685.88	88.46	102.22	103.14	105.51
LS 8	190'222	163'762	10'567.90	14'632.46	481.07	675.34	87.10	100.64	101.55	103.88
LS 7	187'255	160'795	10'403.05	14'404.23	473.56	664.81	85.74	99.07	99.96	102.26
LS 6	184'289	157'829	10'238.30	14'176.08	466.06	654.28	84.38	97.50	98.38	100.64
LS 5	181'325	154'865	10'073.60	13'948.08	458.57	643.76	83.02	95.93	96.79	99.02
LS 4	178'360	151'900	9'908.90	13'720.00	451.07	633.23	81.67	94.37	95.22	97.41
LS 3	175'396	148'936	9'744.20	13'492.00	443.57	622.71	80.31	92.80	93.63	95.79
LS 2	172'432	145'972	9'579.55	13'264.00	436.08	612.18	78.95	91.23	92.05	94.16
LS 1	169'466	143'006	9'414.80	13'035.85	428.58	601.65	77.59	89.66	90.46	92.54
AS 1	163'532	137'072	9'085.10	12'579.38	413.57	580.59	74.88	86.52	87.30	89.31
AS 2	157'599	131'139	8'755.50	12'123.00	398.56	559.52	72.16	83.38	84.13	86.07

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\*\* Base salary excl. 13th month salary (GL/13\*12/calendar days) 365 or 366 days

\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2025

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 27							HOURLY WAGE (LR05)			
LS 29	265'290	238'830	14'738.35	20'406.92	670.91	941.86	121.47	140.36	141.62	144.88
LS 28	262'568	236'108	14'587.10	20'197.54	664.03	932.19	120.22	138.91	140.16	143.39
LS 27	259'840	233'380	14'435.55	19'987.69	657.13	922.51	118.97	137.47	138.71	141.90
LS 26	257'117	230'657	14'284.30	19'778.23	650.24	912.84	117.73	136.04	137.26	140.42
LS 25	254'391	227'931	14'132.85	19'568.54	643.35	903.16	116.48	134.59	135.80	138.93
LS 24	251'664	225'204	13'981.35	19'358.77	636.45	893.48	115.23	133.15	134.35	137.43
LS 23	248'940	222'480	13'830.00	19'149.23	629.56	883.81	113.98	131.70	132.89	135.94
LS 22	246'212	219'752	13'678.45	18'939.38	622.66	874.13	112.73	130.26	131.43	134.45
LS 21	243'487	217'027	13'527.05	18'729.77	615.77	864.45	111.49	128.83	129.99	132.97
LS 20	240'761	214'301	13'375.60	18'520.08	608.88	854.77	110.24	127.38	128.53	131.48
LS 19	238'038	211'578	13'224.35	18'310.62	601.99	845.11	108.99	125.94	127.07	129.99
LS 18	235'311	208'851	13'072.85	18'100.85	595.10	835.42	107.74	124.49	125.61	128.50
LS 17	232'588	206'128	12'921.55	17'891.38	588.21	825.76	106.50	123.06	124.17	127.02
LS 16	229'404	202'944	12'744.65	17'646.46	580.16	814.45	105.04	121.37	122.47	125.28
LS 15	226'225	199'765	12'568.05	17'401.92	572.12	803.17	103.58	119.69	120.76	123.54
LS 14	223'044	196'584	12'391.35	17'157.23	564.07	791.87	102.13	118.01	119.07	121.81
LS 13	219'865	193'405	12'214.70	16'912.69	556.03	780.59	100.67	116.32	117.37	120.07
LS 12	216'687	190'227	12'038.15	16'668.23	548.00	769.30	99.22	114.65	115.68	118.34
LS 11	213'507	187'047	11'861.50	16'423.62	539.95	758.01	97.76	112.96	113.98	116.60
LS 10	210'326	183'866	11'684.80	16'178.92	531.91	746.72	96.30	111.27	112.28	114.86
LS 9	207'148	180'688	11'508.20	15'934.46	523.87	735.44	94.85	109.60	110.59	113.13
LS 8	203'967	177'507	11'331.50	15'689.77	515.83	724.14	93.39	107.91	108.88	111.39
LS 7	200'787	174'327	11'154.85	15'445.15	507.79	712.85	91.94	106.24	107.19	109.66
LS 6	197'609	171'149	10'978.30	15'200.69	499.75	701.57	90.48	104.55	105.49	107.92
LS 5	194'429	167'969	10'801.60	14'956.08	491.71	690.28	89.02	102.86	103.79	106.17
LS 4	191'247	164'787	10'624.85	14'711.31	483.66	678.98	87.57	101.19	102.10	104.44
LS 3	188'067	161'607	10'448.15	14'466.69	475.62	667.69	86.11	99.50	100.40	102.70
LS 2	184'887	158'427	10'271.50	14'222.08	467.58	656.40	84.66	97.82	98.71	100.97
LS 1	181'705	155'245	10'094.70	13'977.31	459.53	645.11	83.20	96.14	97.00	99.23
AS 1	175'347	148'887	9'741.50	13'488.23	443.45	622.53	80.29	92.78	93.61	95.76
AS 2	168'985	142'525	9'388.05	12'998.85	427.36	599.95	77.37	89.40	90.21	92.28

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1	2	3	4	5	6	7	8	9	10	11
	MONTHLY SALARY (LR01) KL. 28						HOURLY WAGE (LR05)			
LS 29	278'546	252'086	15'474.80	21'426.62	704.44	988.92	127.54	147.37	148.70	152.12
LS 28	278'546	252'086	15'474.80	21'426.62	704.44	988.92	127.54	147.37	148.70	152.12
LS 27	278'546	252'086	15'474.80	21'426.62	704.44	988.92	127.54	147.37	148.70	152.12
LS 26	275'625	249'165	15'312.50	21'201.92	697.05	978.55	126.20	145.82	147.14	150.52
LS 25	272'704	246'244	15'150.20	20'977.23	689.66	968.18	124.86	144.28	145.57	148.92
LS 24	269'781	243'321	14'987.85	20'752.38	682.27	957.80	123.53	142.74	144.02	147.33
LS 23	266'860	240'400	14'825.55	20'527.69	674.88	947.43	122.19	141.19	142.46	145.74
LS 22	263'939	237'479	14'663.30	20'303.00	667.50	937.06	120.85	139.64	140.90	144.14
LS 21	261'017	234'557	14'500.95	20'078.23	660.11	926.69	119.51	138.09	139.34	142.54
LS 20	258'094	231'634	14'338.55	19'853.38	652.71	916.31	118.17	136.55	137.77	140.94
LS 19	255'174	228'714	14'176.35	19'628.77	645.33	905.94	116.84	135.01	136.22	139.36
LS 18	252'251	225'791	14'013.95	19'403.92	637.94	895.57	115.50	133.46	134.66	137.76
LS 17	249'329	222'869	13'851.60	19'179.15	630.55	885.19	114.16	131.91	133.10	136.16
LS 16	245'922	219'462	13'662.35	18'917.08	621.93	873.10	112.60	130.11	131.28	134.30
LS 15	242'513	216'053	13'472.95	18'654.85	613.31	860.99	111.04	128.31	129.46	132.44
LS 14	239'104	212'644	13'283.55	18'392.62	604.69	848.89	109.48	126.50	127.64	130.58
LS 13	235'695	209'235	13'094.15	18'130.38	596.07	836.79	107.92	124.70	125.82	128.72
LS 12	232'283	205'823	12'904.60	17'867.92	587.44	824.67	106.36	122.90	124.01	126.86
LS 11	228'873	202'413	12'715.15	17'605.62	578.81	812.57	104.80	121.10	122.19	124.99
LS 10	225'467	199'007	12'525.95	17'343.62	570.20	800.47	103.24	119.29	120.37	123.13
LS 9	222'060	195'600	12'336.65	17'081.54	561.58	788.38	101.68	117.49	118.55	121.27
LS 8	218'651	192'191	12'147.30	16'819.31	552.96	776.28	100.11	115.68	116.72	119.40
LS 7	215'242	188'782	11'957.90	16'557.08	544.34	764.17	98.55	113.87	114.90	117.54
LS 6	211'832	185'372	11'768.45	16'294.77	535.72	752.07	96.99	112.07	113.08	115.68
LS 5	208'424	181'964	11'579.10	16'032.62	527.10	739.97	95.43	110.27	111.26	113.82
LS 4	205'015	178'555	11'389.70	15'770.38	518.48	727.86	93.87	108.47	109.44	111.96
LS 3	201'607	175'147	11'200.40	15'508.23	509.86	715.76	92.31	106.66	107.62	110.10
LS 2	198'198	171'738	11'011.00	15'246.00	501.24	703.66	90.75	104.86	105.81	108.24
LS 1	194'789	168'329	10'821.60	14'983.77	492.62	691.56	89.19	103.06	103.99	106.38
AS 1	187'969	161'509	10'442.70	14'459.15	475.37	667.35	86.07	99.45	100.35	102.66
AS 2	181'155	154'695	10'064.15	13'935.00	458.14	643.15	82.95	95.85	96.71	98.93

\* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

\*\* Base salary excl. 13th month salary (GL/13\*12/calendar days) 365 or 366 days

\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2025

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
	MONTHLY SALARY (LR01) KL. 29						HOURLY WAGE (LR05)			
LS 29	292'235	265'775.00	16'235.30	22'479.62	739.06	1'037.52	133.81	154.62	156.01	159.60
LS 28	292'235	265'775.00	16'235.30	22'479.62	739.06	1'037.52	133.81	154.62	156.01	159.60
LS 27	292'235	265'775.00	16'235.30	22'479.62	739.06	1'037.52	133.81	154.62	156.01	159.60
LS 26	292'235	265'775.00	16'235.30	22'479.62	739.06	1'037.52	133.81	154.62	156.01	159.60
LS 25	292'235	265'775.00	16'235.30	22'479.62	739.06	1'037.52	133.81	154.62	156.01	159.60
LS 24	289'104	262'644.00	16'061.35	22'238.77	731.14	1'026.40	132.37	152.95	154.33	157.88
LS 23	285'972	259'512.00	15'887.35	21'997.85	723.22	1'015.29	130.94	151.30	152.66	156.17
LS 22	282'840	256'380.00	15'713.35	21'756.92	715.30	1'004.17	129.51	149.65	151.00	154.47
LS 21	279'707	253'247.00	15'539.30	21'515.92	707.37	993.04	128.07	147.98	149.32	152.75
LS 20	276'577	250'117.00	15'365.40	21'275.15	699.46	981.93	126.64	146.33	147.65	151.04
LS 19	273'445	246'985.00	15'191.40	21'034.23	691.54	970.81	125.20	144.67	145.97	149.33
LS 18	270'317	243'857.00	15'017.60	20'793.62	683.63	959.71	123.77	143.02	144.30	147.62
LS 17	267'188	240'728.00	14'843.80	20'552.92	675.71	948.60	122.34	141.36	142.64	145.91
LS 16	263'534	237'074.00	14'640.80	20'271.85	666.47	935.62	120.67	139.43	140.69	143.92
LS 15	259'881	233'421.00	14'437.85	19'990.85	657.23	922.65	118.99	137.49	138.73	141.92
LS 14	256'230	229'770.00	14'235.00	19'710.00	648.00	909.69	117.32	135.56	136.78	139.93
LS 13	252'574	226'114.00	14'031.90	19'428.77	638.75	896.71	115.65	133.63	134.84	137.94
LS 12	248'920	222'460.00	13'828.90	19'147.69	629.51	883.74	113.97	131.69	132.88	135.93
LS 11	245'269	218'809.00	13'626.05	18'866.85	620.28	870.78	112.30	129.76	130.93	133.94
LS 10	241'616	215'156.00	13'423.10	18'585.85	611.04	857.81	110.63	127.83	128.98	131.95
LS 9	237'964	211'504.00	13'220.20	18'304.92	601.81	844.84	108.96	125.90	127.04	129.96
LS 8	234'311	207'851.00	13'017.30	18'023.92	592.57	831.87	107.29	123.97	125.09	127.96
LS 7	230'657	204'197.00	12'814.30	17'742.85	583.33	818.90	105.61	122.03	123.13	125.96
LS 6	227'002	200'542.00	12'611.20	17'461.69	574.08	805.92	103.94	120.10	121.18	123.97
LS 5	223'350	196'890.00	12'408.35	17'180.77	564.85	792.96	102.27	118.17	119.24	121.98
LS 4	219'698	193'238.00	12'205.45	16'899.85	555.61	779.99	100.59	116.23	117.28	119.97
LS 3	216'046	189'586.00	12'002.55	16'618.92	546.38	767.03	98.92	114.30	115.33	117.98
LS 2	212'392	185'932.00	11'799.55	16'337.85	537.13	754.05	97.25	112.37	113.38	115.99
LS 1	208'738	182'278.00	11'596.55	16'056.77	527.89	741.08	95.58	110.44	111.44	114.00
AS 1	201'435	174'975.00	11'190.85	15'495.00	509.42	715.15	92.23	106.57	107.53	110.00
AS 2	194'129	167'669.00	10'784.95	14'933.00	490.95	689.22	88.89	102.71	103.64	106.02

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